

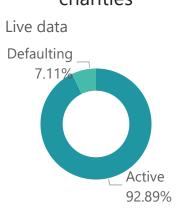
# 1 We will ensure the public have access to the information they need about charities in Scotland and how they are regulated.



**Ambition RAG Status:** This shows the the RAG likelihood of us meeting this ambition by the end of the year.

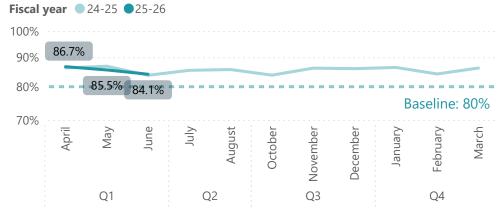
**Current Position RAG status:** This shows the RAG rating of that particular months position. For some KPIs, these are measured accumulatively, the current position will not always reflect the overall year position. **Amber rating** is defined as being within 5% of our ambition. **Green rating** is defined as reaching or surpassing our goal.





We will incorporate a defaulting charities over time chart in here. Work is being done to develop the data to make this possible.

### 2 Feedback from OSCR website





# 1 We will ensure the public have access to the information they need about charities in Scotland and how they are regulated.

# Our AmbitionsMeasure24-25<br/>Baseline25-26<br/>AmbitionCurrent<br/>positionMonth on<br/>month<br/>trend3 The Volume of Publications on<br/>inquiries and lessons learned increases<br/>against 2024-2025 baseline13>1314. The percentage of charities meeting<br/>the requirement to supply trustee datan/a>15%0

We will be adding charts in this space to show the growth of our trustee data.

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by 31 March 2026 is a minimum of 15%

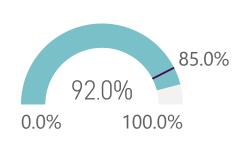
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# 2 We will provide charities with the tools and guidance they need to meet regulatory obligations

#### **Our Ambitions** Month on Measure 24-25 25-26 Current Ambition **Baseline** position month trend 1 Each month more than 85% 12 of 12 of people providing feedback months on our guidance say that they find it helpful. 2 The number of charities 86.6% reporting in their annual returns that they have an induction process for new trustees increases above the 2024-2025 baseline by 31 March 2026.

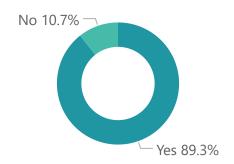
1 Positive feedback on our guidance (YTD)



1 Positive feedback on our guidance



2 Charities reporting they have an induction process (YTD)



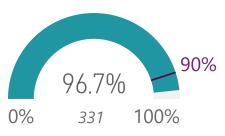
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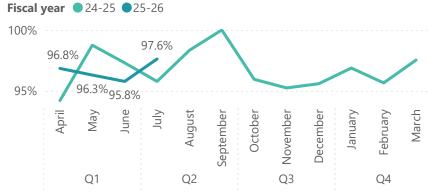
# 3 We will deliver smart, responsive and effective regulation that positively impacts on Scotland's charity sector and its beneficiaries

### **Our Ambitions** Month on Measure 25-26 24-25 Current Baseline Ambition position month trend 1 90% of charity registrations 96.8% cases are completed within 6 months of receiving the application 1.2 Where an application is clearly 97.2% charitable we will aim to register it within 35 workings days of when we receive it.

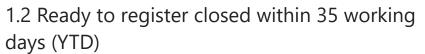
1 Closed within 6 months (YTD)



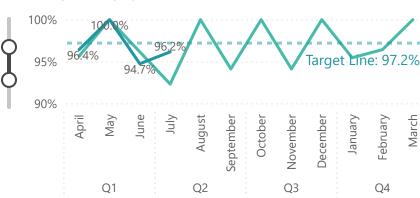
1 Closed within 6 months



1.2 Ready to register cases closed within 35 working days (YTD)







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# 3 We will deliver smart, responsive and effective regulation that positively impacts on Scotland's charity sector and its beneficiaries

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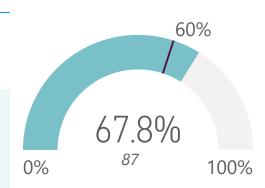
# Our AmbitionsMeasure24-25<br/>Baseline25-26<br/>AmbitionCurrent<br/>positionMonth on<br/>month<br/>trend2 60% of inquiries into charities are56.9%60%67.8%

2 60% of inquiries into charities are completed within 6 months of receiving a concern.

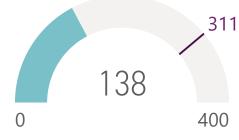
3 The number of incoming concerns 311 about charities not appropriate for OSCR to deal with does not increase above the 2024-2025 baseline of 311 by 31 March 2026.

## 2 Inquiries closed within 6 months (YTD)

Inquiry and low risk inquiry files

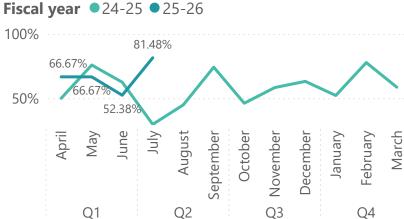


### 3 Not Appropriate Concerns (YTD)

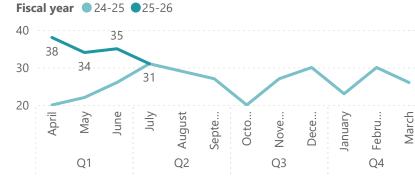


### 2 Inquiries closed within 6 months

Inquiry and low risk inquiry files



### 3 Not Appropriate Concerns (YTD)



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# 4 We will focus on our people and have a motivated, flexible and well supported workforce.

### **Our Ambitions**

Measure	24-25 Baseline	25-26 Ambition	Current position
1 We will remain above the SG average for the People Survey Engagement Score	63.4%		
2 Our people survey proxy stress indicator is lower than the SG average	26.5%		
3 Our people survey L&D theme score increases from 55%	55%	> 55%	
4 Average working days lost to sickness absence (AWDL) is under the 7-day SG target.	10.1	<7 days	

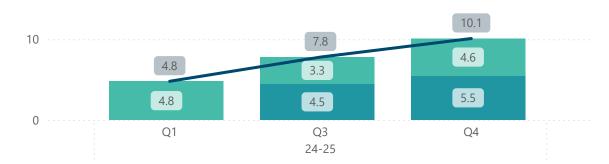
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### 4. Average Working Days Lost (AWDL) to sickness absence.

Each quarter is received by SG HR and is a rolling 12 months snap at the end of the quarter







# 5 We will maintain a focus on best value, continuous improvement and collaboration.

### **Our Ambitions**

Measure	24-25 Baseline	25-26 Ambition	Current position
1 We will achieve 5% efficiency savings annually from our collaborative contracts		5%	
2 With partner organisations we will contribute to updating the UK's National Risk Assessment on money laundering and terrorist financing as it relates to non-profit organisations, by 31 December 2025.	n/a		

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