

REGISTERED COMPANY NUMBER: SC137443 (Scotland)  
REGISTERED CHARITY NUMBER: SC018142

**Report of the Trustees and**  
**Unaudited Financial Statements**  
**for the Year Ended 31 March 2025**  
**for**  
**Caithness Mental Health Support Group**

Victor T Fraser & Co Limited  
Chartered Accountants  
3-4 Market Place  
Wick  
Caithness  
KW1 4LP

**Caithness Mental Health Support Group**

**Contents of the Financial Statements**  
**for the Year Ended 31 March 2025**

	<b>Page</b>
<b>Report of the Trustees</b>	1 to 3
<b>Independent Examiner's Report</b>	4
<b>Statement of Financial Activities</b>	5
<b>Balance Sheet</b>	6
<b>Notes to the Financial Statements</b>	7 to 11
<b>Detailed Statement of Financial Activities</b>	12

## Caithness Mental Health Support Group

### Report of the Trustees for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

Caithness Mental Health Support Group continued to navigate mental health and isolation community needs.

The Group upheld its commitment to delivering a strategic and sustainable programme that enables the charity to deliver on its vision and goals through financial sustainability and sufficient staffing levels to meet the wellbeing needs of the community.

The Group's objectives are to provide support for individuals who suffer from the effects of mental ill health leading to social isolation, psychological or emotional problems. Its resources are used to provide a supportive environment within the centres. The Haven in Wick and Stepping stones in Thurso work closely with the statutory and voluntary organisations to promote a greater understanding of mental health in the community.

The Group continue to provide suitable premises, appropriately staffed, to serve as a meeting place for people who may be inhibited from other social activity due to their mental health problems, and by providing a place for those experiencing mental health problems.

Within the Group's premises shower and laundry facilities are provided, also recreational and craft facilities including access to computers. Both Centres have gardens and service users assist in their upkeep.

Food and soft drinks continue to be provided on a non-profit making basis to motivate and support individuals to maintain a good dietary intake, particularly those on low income or those who may not have the facilities or the motivation to cook for themselves.

#### **Funding**

##### **NHS Core Funding**

NHS Highland advised the Group that the Third Sector Project Board had agreed to commission services without the need to undertake a formal procurement exercise. They confirmed an agreement to continue to commission and fund current service arrangements from the Group for the next FY, that is from April 2024 to 30 April 2025.

The total annual funding level was £120,970.15.

##### **Bank of Scotland Empower Grant**

In March 2024, the Group applied for and won the Bank of Scotland Foundation Empower Grant. The total amount awarded included £50,000 a year for three years, starting in 2024, with the final payment awarded in 2026.

The current Group Manager delivered a presentation to the Bank of Scotland Foundation Board in September 2025, highlighting the significant difference this grant has and will continue to make to the charity, and the spend to date. The grant enabled the charity to employ a new Group Manager with the capability and skills to elevate business operations and compliance.

##### **Extension of Venue Provision**

The Group (Listening Ear) were awarded £16,770 in August 2024 for the Extension of Venue Provision project from the Community Resilience Fund (Highland Council). This funding was sought to increase capacity, specifically staffing, to provide lunch time drop-in sessions, a warm space and mental health support. These sessions were targeted and ran under the name 'Community Top Up Sessions'.

The project resulted in many individuals developing a genuine connection to a community that cares, having had their basic needs met (hot meal and access to shower and laundry facilities), in addition to improving referral pathways.

## Caithness Mental Health Support Group

### Report of the Trustees for the Year Ended 31 March 2025

#### **OBJECTIVES AND ACTIVITIES**

##### **Funding**

##### **Tesco Stronger Starts**

Stepping Stones won the Tesco Stronger Starts Thurso initiative and was awarded £1,125 in November. The Group applied for this funding as part of the Meet and Eat project.

Stepping Stones provides low-cost meals every day for those who may face difficulties in maintaining a good diet through possible low income, lack of nutritional knowledge or the absence of suitable facilities to prepare food. Due to an increasing community need, we sought funding to increase the capacity of Caithness Mental Health Support Group to deliver more low cost and nutritional meals, which would enable us to continue a much-needed service within Caithness.

The funding was spent on more fresh food, with healthy living and nutrition as the focus and a completion report and costings were submitted to Tesco in November 2025.

##### **Donations**

The community were generous in their donations, in particular businesses including Factory Shop, Subsea 7, Co-op, Dounreay, Baptist Church and Craft North.

#### **ACHIEVEMENTS AND PERFORMANCE**

##### **Charitable Activities**

The continuing high usage of the Group's centres reinforces the need for the facilities/services the Group provides.

The Group's premises continue to be used, when not required by the Group, by various mental health related organisations e.g. AA's, Narcotics Anonymous, Autism Initiatives, Men's Group, Stepping Out, Crossreach and Alzheimer's Scotland.

Compliance was a real focus for the latter end of FY 24/25, including mandatory training for staff, building security, fire safety and implementation of staff pensions and drafting of relevant and up to date staff contracts and job descriptions.

Marketing and branding have significantly improved with a brand-new website, new logo and leaflets and Instagram and Facebook profiles. This has helped build awareness, credibility and community engagement. In addition, branded staff emails have been established and a MS Teams and SharePoint area for shared documentation.

A new Group Manager (December 2024) and relief staff have been appointed. The GM has worked tirelessly to improve compliance including human resources and policies and raise the charity's profile through new marketing material, networking and social media, encouraging donations and fundraising.

#### **FINANCIAL REVIEW**

##### **Reserves policy**

The Trustees review the level of funds at each board meeting together with known and likely future demands on those funds. It is the policy of the group to maintain unrestricted funds at a level which equates to four months operating costs.

#### **FUTURE DEVELOPMENTS**

Funding and grants have been secured to install new sustainable energy systems and upgrade the tired centres. This will be reported on in the 2026 Trustee's report and aims to be complete by March 2026.

Online banking was set up in early 2024 and in 2025 all payments are now made via BACS or online portals, removing the need for cheque books.

The Group will continue to look for ways to assist people from outlying areas to access its service. The Group will, whilst continuing its existing services, constantly strive in consultation with its users to identify and provide any appropriate demand led additional services but these will be dependant on the availability of the necessary financial resources.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Caithness Mental Health Support Group

Report of the Trustees  
for the Year Ended 31 March 2025

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
SC137443 (Scotland)

**Registered Charity number**  
SC018142

**Registered office**  
The Haven  
Bankhead Road  
Wick  
Caithness  
KW1 5LB

**Trustees**

Mrs L M Sinclair (resigned 28.1.25)  
Mrs E MacDonald (resigned 6.9.24)  
Mrs E K Cameron  
Cllr M W Reiss  
C R Edwards (appointed 6.9.24)  
I McElroy (appointed 27.11.24)  
A McInnes (appointed 27.11.24)

**Company Secretary**  
I McElroy

**Independent Examiner**

Victor T Fraser & Co Limited  
Chartered Accountants  
3-4 Market Place  
Wick  
Caithness  
KW1 4LP

**Bankers**

The Royal Bank of Scotland plc  
11 Orlig Street  
Thurso  
Caithness  
KW14 7BL

Approved by order of the board of trustees on 18/12/25 and signed on its behalf by:

E Cameron  
Mrs E K Cameron - Trustee

**Independent Examiner's Report to the Trustees of  
Caithness Mental Health Support Group**

I report on the accounts for the year ended 31 March 2025 set out on pages six to thirteen.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

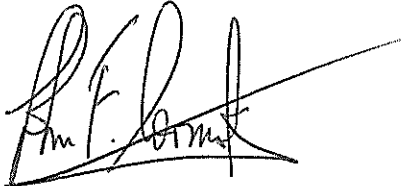
**Independent examiner's statement**

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
  - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John F Cormack B.Sc. (Hons) CA  
The Institute of Chartered Accountants of Scotland

Victor T Fraser & Co Limited  
Chartered Accountants  
3-4 Market Place  
Wick  
Caithness  
KW1 4LP

Date: 19th December 2025.

**Caithness Mental Health Support Group**

**Statement of Financial Activities**  
**for the Year Ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		193,884	16,769	210,653	322,621
Other trading activities	2	<u>29,296</u>	<u>-</u>	<u>29,296</u>	<u>23,359</u>
<b>Total</b>		<u>223,180</u>	<u>16,769</u>	<u>239,949</u>	<u>345,980</u>
<b>EXPENDITURE ON</b>					
Raising funds		11,507	-	11,507	10,115
Charitable activities					
Miscellaneous		<u>234,358</u>	<u>26,931</u>	<u>261,289</u>	<u>272,166</u>
<b>Total</b>		<u>245,865</u>	<u>26,931</u>	<u>272,796</u>	<u>282,281</u>
<b>NET INCOME/(EXPENDITURE)</b>		(22,685)	(10,162)	(32,847)	63,699
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>112,277</u>	<u>141,916</u>	<u>254,193</u>	<u>190,494</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>89,592</u>	<u>131,754</u>	<u>221,346</u>	<u>254,193</u>

The notes form part of these financial statements

**Caithness Mental Health Support Group**

**Balance Sheet**  
**31 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	18,030	131,754	149,784	156,392
<b>CURRENT ASSETS</b>					
Debtors	8	93	-	93	2,116
Cash at bank and in hand		<u>77,405</u>	<u>-</u>	<u>77,405</u>	<u>110,365</u>
		77,498	-	77,498	112,481
<b>CREDITORS</b>					
Amounts falling due within one year	9	(5,936)	-	(5,936)	(14,680)
		<u>71,562</u>	<u>-</u>	<u>71,562</u>	<u>97,801</u>
<b>NET CURRENT ASSETS</b>					
		<u>71,562</u>	<u>-</u>	<u>71,562</u>	<u>97,801</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>89,592</u>	<u>131,754</u>	<u>221,346</u>	<u>254,193</u>
<b>NET ASSETS</b>		<u>89,592</u>	<u>131,754</u>	<u>221,346</u>	<u>254,193</u>
<b>FUNDS</b>	10				
Unrestricted funds				89,592	112,277
Restricted funds				<u>131,754</u>	<u>141,916</u>
<b>TOTAL FUNDS</b>				<u>221,346</u>	<u>254,193</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18/12/25 and were signed on its behalf by:



.....  
Mrs E K Cameron - Trustee

**Caithness Mental Health Support Group**

**Notes to the Financial Statements**  
**for the Year Ended 31 March 2025**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds; it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures, fittings and equip	- 10% on reducing balance

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**2. OTHER TRADING ACTIVITIES**

	2025	2024
	£	£
Fundraising events	1,710	195
Canteen sales	27,446	23,164
Other services	<u>140</u>	<u>-</u>
	<u>29,296</u>	<u>23,359</u>

**Caithness Mental Health Support Group**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025**

**3. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	6,608	6,710
Other operating leases	<u>999</u>	<u>737</u>

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**5. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	2025	2024
Support workers	<u>23</u>	<u>19</u>

No employees received emoluments in excess of £60,000.

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	259,037	63,584	322,621
Other trading activities	<u>23,359</u>	<u>-</u>	<u>23,359</u>
<b>Total</b>	<u>282,396</u>	<u>63,584</u>	<u>345,980</u>
<b>EXPENDITURE ON</b>			
Raising funds	10,115	-	10,115
<b>Charitable activities</b>			
Miscellaneous	<u>207,728</u>	<u>64,438</u>	<u>272,166</u>
<b>Total</b>	<u>217,843</u>	<u>64,438</u>	<u>282,281</u>
<b>NET INCOME/(EXPENDITURE)</b>	64,553	(854)	63,699
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>47,724</u>	<u>142,770</u>	<u>190,494</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>112,277</u>	<u>141,916</u>	<u>254,193</u>

**Caithness Mental Health Support Group**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025**

**7. TANGIBLE FIXED ASSETS**

	Freehold property £	Property improvements £	Fixtures, fittings and equip £	Totals £
<b>COST</b>				
At 1 April 2024 and 31 March 2025	<u>274,941</u>	<u>9,586</u>	<u>58,283</u>	<u>342,810</u>
<b>DEPRECIATION</b>				
At 1 April 2024	135,804	1,525	49,089	186,418
Charge for year	<u>5,498</u>	<u>191</u>	<u>919</u>	<u>6,608</u>
At 31 March 2025	<u>141,302</u>	<u>1,716</u>	<u>50,008</u>	<u>193,026</u>
<b>NET BOOK VALUE</b>				
At 31 March 2025	<u>133,639</u>	<u>7,870</u>	<u>8,275</u>	<u>149,784</u>
At 31 March 2024	<u>139,137</u>	<u>8,061</u>	<u>9,194</u>	<u>156,392</u>

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Other debtors	-	2,116
Prepayments	<u>93</u>	<u>-</u>
	<u>93</u>	<u>2,116</u>

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Social security and other taxes	64	5,006
Accruals and deferred income	<u>5,872</u>	<u>9,674</u>
	<u>5,936</u>	<u>14,680</u>

**10. MOVEMENT IN FUNDS**

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
<b>Unrestricted funds</b>			
General fund	112,277	(22,685)	89,592
<b>Restricted funds</b>			
Restricted Fund	<u>141,916</u>	<u>(10,162)</u>	<u>131,754</u>
<b>TOTAL FUNDS</b>	<u>254,193</u>	<u>(32,847)</u>	<u>221,346</u>

**Caithness Mental Health Support Group**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025**

**10. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	223,180	(245,865)	(22,685)
<b>Restricted funds</b>			
Restricted Fund	16,769	(26,931)	(10,162)
	<u>239,949</u>	<u>(272,796)</u>	<u>(32,847)</u>
<b>TOTAL FUNDS</b>			

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	47,724	64,553	112,277
<b>Restricted funds</b>			
Restricted Fund	142,770	(854)	141,916
	<u>190,494</u>	<u>63,699</u>	<u>254,193</u>
<b>TOTAL FUNDS</b>			

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	282,396	(217,843)	64,553
<b>Restricted funds</b>			
Restricted Fund	63,584	(64,438)	(854)
	<u>345,980</u>	<u>(282,281)</u>	<u>63,699</u>
<b>TOTAL FUNDS</b>			

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
<b>Unrestricted funds</b>			
General fund	47,724	41,868	89,592
<b>Restricted funds</b>			
Restricted Fund	142,770	(11,016)	131,754
	<u>190,494</u>	<u>30,852</u>	<u>221,346</u>
<b>TOTAL FUNDS</b>			

£

**Caithness Mental Health Support Group**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2025**

**10. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	505,576	(463,708)	41,868
<b>Restricted funds</b>			
Restricted Fund	80,353	(91,369)	(11,016)
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<b><u>585,929</u></b>	<b><u>(555,077)</u></b>	<b><u>30,852</u></b>

**11. EMPLOYEE BENEFIT OBLIGATIONS**

**Scottish Voluntary Sector Pension Scheme**

On 18 December 2009 The Pensions Trust intimated the closure of the Scottish Voluntary Sector Pension Scheme (SVSPS) to future accrual benefits after 31 March 2010. An estimated potential debt of £76,000 (based on the 2008 actuarial valuation) would have been triggered had the Group withdrawn from the scheme before that date. No such withdrawal took place and the Recovery Plan came into effect on 1 April 2010. Under this Plan, the deficit in respect of benefits at 31 March 2010 would be collected from participating organisations over the following ten years. The total base obligation of £6401 was accrued in the financial statements for the year ended 31 March 2010 and this was followed by three years of payments, including assumed salary increases.

On 4 December 2012 The Pensions Trust intimated changes following the finalisation of the 2011 actuarial valuation which revealed an increase in the pension scheme deficit from £20.438 million in 2008 to £28.832 million in 2011. The intimation also advised that the original plan would cease at 31 March 2013, to be replaced by a new one with a duration of fifteen years and a new base obligation of £36,580 including annual expenses of £441. The punitive rise in the Group's obligation to the scheme was questioned, but The Pensions Trust confirmed the figures, citing "a more equitable share of liability basis" caused by the replacement of the percentage of salary calculation in 2008. In view of the increase in the total obligation, the accrued balance of £4,481 at 31 March 2012 was released to Other Income in the Statement of Financial Activities and no further accrual was made in respect of the next fifteen years (now eleven remaining years).

The Pensions Trust advised that as at 30 September 2024, the estimated employer debt of the charity upon withdrawal, was £18,861 (2023 £20,409).

Cost of the scheme to the Group in the year ended 31 March 2025 was £616 (2024 £1,674) Outstanding pension contributions at the year-end amounted to £21 (2024 £nil).

**Nest Pensions**

The company operates a defined contribution pension scheme. The defined contribution scheme, which began in March 2025, is a company pension plan operating on a defined contribution basis and is available to all company employees. The cost of the scheme to the company in the year ended 31 March 2025 was £196. Outstanding pension contributions at the year-end amounted to £522.

**12. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**Caithness Mental Health Support Group**

**Detailed Statement of Financial Activities**  
**for the Year Ended 31 March 2025**

	2025 £	2024 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	20,570	19,886
Gift aid	93	-
Grants	<u>189,990</u>	<u>302,735</u>
	210,653	322,621
<b>Other trading activities</b>		
Fundraising events	1,710	195
Canteen sales	27,446	23,164
Other services	<u>140</u>	<u>-</u>
	<u>29,296</u>	<u>23,359</u>
<b>Total incoming resources</b>	239,949	345,980
<b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Canteen cost of sales	11,281	9,889
Other fundraising costs	<u>226</u>	<u>226</u>
	11,507	10,115
<b>Charitable activities</b>		
Wages	209,214	197,424
Social security	2,360	2,909
Pensions	812	1,674
Other operating leases	999	737
Rates and water	2,912	2,183
Insurance	3,043	2,756
Light and heat	20,864	14,443
Telephone	2,326	1,996
Postage and stationery	100	31
Sundries	1,244	1,160
Travel expenses	745	1,314
Members activities	267	7,785
Repairs and renewals	5,223	5,292
Cleaning costs	62	225
Subscriptions	67	60
Bank charges	591	532
Computer costs	622	664
Staff training	340	-
Consultancy fees	-	21,840
Freehold property	5,498	5,498
Improvements to property	191	191
Fixtures, fittings and equipment	<u>919</u>	<u>1,022</u>
	258,399	269,736
<b>Support costs</b>		
<b>Governance costs</b>		
Accountancy fees	2,890	2,430
	<u>272,796</u>	<u>282,282</u>
<b>Total resources expended</b>	272,796	282,282
<b>Net (expenditure)/income</b>	<u>(32,847)</u>	<u>63,699</u>

This page does not form part of the statutory financial statements