



*West Lothian
Women's Aid*

West Lothian Women's Aid

Merged Trustees' Report and Financial Statements

Year ended 31 March 2024

Charity Number: SC001784

SCIO Number: SC046887

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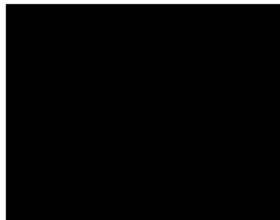
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Legal and Administrative Information

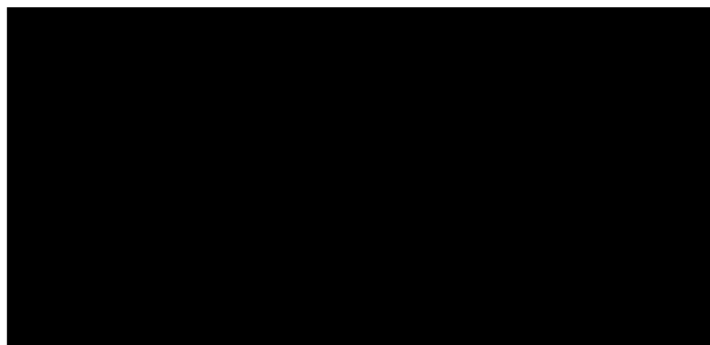
Charity Number SC001784

SCIO Number SC046887

Business address



Trustees



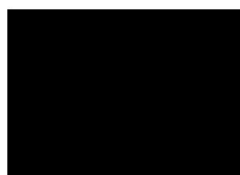
Senior Management



**Accounting
Services**

Rebus Bookkeeping and Accountancy Limited
52 Bankton Park
East Murieston, Livingston
West Lothian, EH54 9BW

**Independent
Examiner**



Bankers

Bank of Scotland
Almondvale South
Livingston
EH54 6SN

Report of the Trustees**Year ended 31 March 2024**

The Trustees have pleasure in presenting their merged report and financial statements for the year ended 31 March 2024. The Trustees who served during the period are set out on page three.

Structure, Governance and Management

West Lothian Women's Aid (WLWA) is a recognised charity in Scotland and operates under the rules of its constitution. WLWA registered to become a SCIO (Scottish Charitable Incorporated Organisation – SC046887) in October 2016. The charity has now concluded processes to finalise the SCIO bank account.

Our vision remains to work to ensure:

'a society in which women, children and young people are full and equal participants, unconstrained by the threat of domestic abuse or other forms of abuse, violence or oppression'.

In seeking to establish effective governance arrangements and as an affiliated member of Scottish Women's Aid, we are committed to pursuing the following:

- Governance and management arrangements that are compliant with the requirements of OSCR, SSSC and the Care Inspectorate
- Designing and delivering quality services that are compliant with the Health and Social Care Standards
- Ensuring women children and young people are actively involved in evaluating and shaping our services

The governance of WLWA is the responsibility of the Trustees/Board of Directors who are granted membership under the terms of the governing document. Trustees are committed to ensuring WLWA is administrated effectively and can account for its activities and outcomes to OSCR, our service users, funders and other stakeholders.

Appointment of Trustees

In line with the governance document in place at the end of the period, the number of Trustees comprises a maximum of 9 and minimum of 3 members. The Trustees/Board members meet at least six times a year and all key decisions are made at these meetings and are formally recorded.

Trustees are elected following an open and thorough selection process which takes account of skills, knowledge, experience, and alignment with the aims and objectives of WLWA. During this period, WLWA saw the introduction of two new trustees and the departure of one trustee Heather Moore. The contributions of all trustees are valued and recognised and WLWA remains grateful for their commitment over their period of service.

Our two new trustees bring a breadth of skills and knowledge to the organisation: [REDACTED] joined as trustee in November 2023 and is a business development and marketing leader at a global law firm. She comes from a legal background, with experience practising as a lawyer in Scotland and Australia and focused on family and child law as part of her honours degree at the University of Edinburgh. [REDACTED] joined in February 2024 and is a Chartered Member of the Chartered Institute of Personnel & Development (CIPD) and has over 20 years of HR experience.

Our established Chair, [REDACTED] continued in office during this period. [REDACTED] and [REDACTED] also continued in office, providing the charity with stability and ongoing expertise. The board continued to offer essential support and guidance to the Managers of WLWA and team members on achieving its objectives and programme of works as per the organisational strategic vision.

The Chief Executive Officer (CEO) and Services Manager normally attend all Trustee Committee meetings. The CEO is responsible for the day-to-day operations of WLWA. In exercising her responsibilities, the CEO is supported by a Services Manager and a team of professional, competent and qualified staff, as well as working with key stakeholders in achieving charitable objectives.

Equality & Diversity

The nature of our service means that all staff and Trustee appointments identify as female and understand the dynamics of gender-based violence. However, we recognise that many individuals and communities experience unlawful and unfair discrimination and oppression. We believe that equality for all is a basic human right and actively oppose all forms of unlawful and unfair discrimination. We celebrate the diversity of society and are striving to promote and reflect that diversity within WLWA in the way we run our organisation and deliver our services.

Objectives and Purpose

WLWA exists to change the lives of women, children and young people (WCYP) who have experienced or are in fear of domestic abuse and coercive control (whether emotional, psychological, physical, financial or sexual), within a relationship with a partner or ex-partner. The organisation's purposes are:

- The relief of those who have experienced gender based violence, who have experienced, or are in fear of, domestic abuse perpetrated by partners or ex-partners, by: (i) the provision of temporary refuge accommodation (ii) providing support and information on access to other services (iii) providing structured, supportive opportunities to allow clients to make choices for their future (iv) liaising with other services, including the police, and advocating for clients affected by domestic abuse within legal and other protection services.
- The advancement of education by: (i) raising awareness of the effects of domestic abuse with the public and with young people (ii) providing opportunities for those we support to shape the development of services, policy and practice at strategic level.
- The promotion of equality and diversity by upholding and promoting the rights of all clients identifying as female, who have experienced domestic abuse in the belief that violence against females is symptomatic of wider structural inequalities in society, and thus mainly perpetrated by men.

Achievements and Performance

Sadly we continue to see an ongoing increased demand for our services from women who find themselves in very vulnerable positions, with an 11% increase in referrals for support and 7% increase in telephone calls to our helpline compared to 2023. Despite the continued pressure on our services and resources, WLWA continues to deliver high-quality person-centred support to the women, children and young people across West Lothian who need it most.

Strategy

This ongoing year-on-year increase in demand for our services and resources is a central pillar of our strategic review, which the strategy subcommittee have made significant progress on in 2024. We have worked hard, collaborating with our clients, partner agencies, board members and staff team, to refresh our future strategy and organisational improvement plan for 2025-2028. This will be ready to implement in April 2025. Our refreshed strategy will enable us to grow sustainably, incorporating the views of all our stakeholders to ensure our resource and skills focus on the areas that will offer greatest impact for our service users.

Our People

2024 also saw the start of a programme focussed on how we attract, recruit, train, support and retain our people. All colleagues and Board members at WLWA collaborated on a programme of work to redefine our values as a charitable organisation. Our refreshed values of Safety, Honesty and Empowerment are at the forefront of all of our work as we continue to serve some of the most vulnerable women and children in our society. We have incorporated our new values into refreshed recruitment processes to enable us to take a values-based approach to recruitment.

During the year we made a significant investment in learning and development to becoming a recognised provider of Safe & Together™ Model Core Training. We are excited to commence this work in early 2025.

The organisation continues to invest in the learning and development of the staff team with all staff receiving the opportunity to become suitably qualified to meet SSSC registration requirements.

We will also continue to build upon our volunteer opportunities amongst our users to ensure there is lived experience at the heart of our service.

Trustees continue to benefit from a comprehensive induction and ongoing development programme including a range of learning and development opportunities provided via our affiliation to Scottish Women's Aid. These opportunities include training on feminist governance and domestic abuse together with on-going learning and development opportunities specific to the role.

Our focus on our people will continue in 2025 as we recognise that having a highly skilled and motivated team, supported by the right processes and infrastructure is critical in delivering the support and services needed across West Lothian.

Finance & Fundraising

The oversight from our Finance and Fundraising subcommittee has led to improved financial reporting and a renewed focus on delivering an ambitious improvement in our fundraising capability, supported by enhanced digital capability. As we continue to see service demand increase, this subcommittee provides oversight of our income and expenditure and works alongside the strategy subcommittee to ensure allocation of our funding reflects our strategic priorities, ensuring monies are directed to the areas of greatest impact.

During this year the charity secured additional funding from a variety of sources to secure its core operational costs and programme of activities. This has included grant funding from the Henry Smith Trust and the West Lothian Communities Health and Well-Being Fund in support of our expanding repertoire of services for survivors of gender-based violence.

We were also delighted to receive ongoing financial support from West Lothian Council as our main core grant funder and ongoing support from the Equally Safe Scottish Government Funding (administered by Inspiring Scotland) without whom we would have been unable to operate.

In addition, we received ongoing support from Children in Need and some additional monies from the NatWest Circle Funding and Bank of Scotland Reach funding for our work with vulnerable women and children.

The focus for WLWA during this challenging economic climate remains to continue to secure its core funding provision over the next 3 - 5-year period whilst leveraging-in additional financial support to further develop the current programme of service provision. The Board receive bi-monthly accounts and monitor the financial position on a 6- 8-weekly basis via the board meeting structure.

Partnerships

WLWA is a Scottish Charitable Independent Organisation and affiliated to Scottish Women's Aid (SWA). SWA provides support, guidance, and training opportunities as part of our affiliation agreement. Partnership and collaboration are key principles for our organisation, and we will continue in our role as key partner in improving the safety and wellbeing of women and children experiencing gender based violence through our multi-agency work.

WLWA are established members of the West Lothian Gender based violence forum and integral partners in the implementation of the 16 Days of activism campaign work each year. We also work collaboratively with key partner agencies (health, police, criminal justice, social work, dasat and education) on a day-to-day basis and via the MARAC and MATAC forums. This multi-agency approach enables us to work alongside key agencies to further safeguard women and children.

There are clear and well-established links between poverty and gender-based violence which are sadly playing out in our communities. We continue to be key members of the West Lothian Food Network and are grateful for their ongoing support in awarding our charity additional resources to enable us to support those most in need. The Advice Shop and CAB are key partners in supporting our service user's vital money advice services which assist in completion of maximising income assessments and all additional financial guidance services. West Lothian Drug and Alcohol Service continue to closely collaborate with us to offer an array of support services to our clients who require this specialist assistance.

We remain hugely grateful to the organisations and partnerships which fund and support our services. Their support and commitment to our organisation ensures that we work seamlessly and tirelessly together to help women achieve better outcomes for themselves and their families. We are particularly grateful to our housing association partners, Horizon and Almond Housing Association who enable us to provide emergency self-contained accommodation options for women and children in need of these facilities. And to LISA project via West Lothian Council for the additional shared spaces of safe accommodation.

Our Prevention Service is growing with increased collaboration with Police Scotland offering essential inputs to the younger generations, attending in schools to offer insight and education.

We have recently collaborated with The African Women's Network alongside continued work with Shakti Women's Aid which expands the volume of minority, marginalised and ethnic women and children we are able to offer guidance and support to.

Service Activities

West Lothian Women's Aid (WLWA) has long recognised that a gendered approach to violence shows that inequalities across several areas in life are closely related to domestic abuse. The women, children and young people we support are more likely to experience poverty and deprivation, more prone to mental and physical ill health and vulnerable to addictions. As leaders in our "whole person approach" to women and their families, we have always advocated for a gendered approach to addressing poverty, health and wellbeing challenges to achieving gender equality across all outcomes.

WLWA has transitioned through a process of change in recent years and has strengthened our financial position enabling the delivery of an enhanced range of specialist support services. Our current service offering includes.

- A. Information and Support Telephone Line and email response service
- B. Face to face appointment service
- C. Independent Domestic Abuse Advocacy Support
- D. Safety Planning and Support
- E. Safe Temporary Accommodation and support into permanent accommodation
- F. Specialist Domestic Abuse group support
- G. Activity Programmes for Women
- H. 1:1 support (including 24/7 support via on-call service for existing women in safe accommodation)
- I. Income maximisation
- J. Bespoke counselling service
- K. Resettlement Support
- L. Outreach support
- M. Children and Young People's services (1:1 support, group programmes and activities, resettlement support and Outreach support).
- N. Training and consultancy to partner organisations
- O. Awareness raising via relevant campaigns and use of social media

Our key service usage statistics for the 12-month period ending 31st March 2024 are as follows:

- WLWA had 945 referrals for support from women during the year. These figures demonstrate an 11% increase on the previous year.
- We supported 506 women through our telephone support line, an increase of 7% from the previous year.
- 87 women assessed as high risk of serious harm were offered intense support through our new Independent Domestic Abuse Advocacy Service.
- We were able to offer temporary safe supported accommodation to 55 women and 17 children.

- We provided a programme of resettlement support to help women and children transition to permanent housing options for 26 women with 29 accompanying children.
- We provided a comprehensive programme of outreach support for a further 18 women and 9 accompanying children living in other tenancies/accommodation.
- Our Counselling Service supported 41 women through the year offering up to 14 sessions per woman.
- Our specialist domestic abuse peer support group programme, Freedom Programme (offering between 10 and 12 2–3-hour sessions per programme), supported 66 women during the period.

The Board and team continued to work collectively with our partners to ensure that we work innovatively and collaboratively to provide a valuable suite of support services for women and children.

Risk Management

The Trustees consider the risks to which WLWA is exposed as part of regular reviews and hold a written risk register. Internal risks are minimised by control procedures for authorisation of all transactions and projects, and by ensuring appropriate people, policies and practices are in place. The main and continuing risk to WLWA is the financial risk, exacerbated by the current and ongoing economic challenges.

WLWA continues to adopt a clear strategy to mitigate this risk which includes maximising occupancy within accommodation and minimising void levels, diversifying income streams and delivering public and corporate events to maximise opportunities for donations. During the last year the charity has also expanded its accommodation provisions by taking on the management of an additional self-contained property. The charity now provides 7 self-contained properties and 12 rooms within a shared facility for women, children and young people in need of temporary safe accommodation.

Summary

The Board of Trustees and I remain hugely proud of the commitment of our team and the impact that they have on the lives of so many women and children in West Lothian. There is ongoing increased demand for our services from women who find themselves in very precarious and vulnerable positions. Our team provide truly person-centred support – working with women and children to address each area of their life which is causing them pain, anxiety and distress. We are seeing more requests from women with higher support needs e.g. mental health concerns, additional support needs and addiction worries. Our team place each woman at the centre of our services and empower her to find a new path where she can thrive.

Looking ahead to 2024-25, we will continue to invest in our people, building resilience, skills and flexibility into the organisation. We are committed to partnering with and supporting survivors of domestic abuse and in holding perpetrators to account for their abusive patterns of behavioural choices and impact on family functioning and child welfare.

I am honoured to be one of the WLWA team and look forward to the future where we continue to deliver the best services possible informed by a gendered and human rights approach, co-produced with women and children and embracing our leadership role in our community and partnerships.

FINANCIAL REVIEW AND RESULTS**Reserves Policy**

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs and other expenditure. The trustees' policy is to maintain reserves at around 6 months of normal running costs in order to meet commitments and to cover unexpected expenditure. The balance on unrestricted funds is in excess of this figure.

Funding Sources

Incoming resources for the period amounted to £477,994 which represents a £54,044 (13%) increase on the previous year. The net movement in funds reduced slightly from £11,938 in 2022/23 to £8,237 in 2024/25. The information outlined in pages 13 to 20 provides more detail in support of the financial position.

The main sources of funding remain West Lothian Council and the Equally Safe Funding from the Scottish Government, however, additional funding has also been received from the Henry Smith Trust, BBC Children in Need, Scottish Women's Aid, Bank of Scotland Foundation and NatWest. We would like to thank all our funders for their support in this year.

We would also like to thank those who have given resources "in kind" this year. These include partners from Schuh, Church of Scotland, Wee Eden, Kirkton Flooring, [REDACTED], [REDACTED] Tesco, Morrisons, Reuse & Thrive, Front Line Construction Ltd, The Pres Dec Decorators, IQVIA, Arnold Clark, Dunhelm, Kids Out, Riverkids, West Lothian School Bank and West Lothian Food Bank.

We would also like to extend our thanks to everyone who has donated to our charity and/or raised funds on our behalf.

Plans for future periods

The charity's income has increased steadily over the last 5 years as a result of retaining local authority core funding, generating additional financial support for core services and project delivery and as a result of working in collaboration with local housing associations to increase our complement of safe accommodation. The increased expenditure over the last 3 years in turn reflects the enhanced staffing levels associated with these service improvements and associated project and running costs.

WLWA is continuing to work towards increasing both the core and grant funding available by exploring a diverse range of funding sources including statutory funds, further grants from trusts and foundations and by building links with corporate sector partners.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are required to prepare Financial Statements for each financial year which give a true and fair view of the charity and of the incoming resources and application of resources of the charity for the year. In preparing these Financial Statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the Financial Statements comply with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (January 2019) applicable to charities preparing their accounts in accordance with FRS 102 and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Trustees on the 11th December 2024 and signed on their behalf by 



Independent Examiner's Report to the Trustees on the Unaudited Financial Statements of West Lothian Women's Aid.

I report on the accounts for the year ended 31 March 2024 as set out on pages 13 to 20.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 (the Act) and the Charities Accounts (Scotland) Regulations 2006.

The charity's Trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

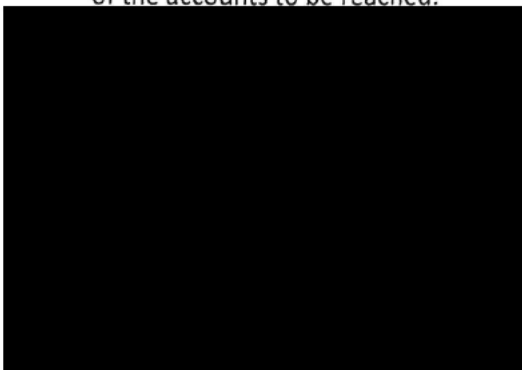
BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulations 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given in the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention:

1. Which give me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations
 - have not been met, or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



12 December 2024

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating the Income and Expenditure Account)
Year Ended 31 March 2024

		Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	Notes	£	£	£	£
<i>Income and endowments from:</i>					
Donations and legacies	2	102,827	-	102,827	79,070
Charitable activities	3	154,840	218,414	373,254	344,096
Other trading activities	4	1,913	-	1,913	784
Total Income		259,580	218,414	477,994	423,950
<i>Expenditure:</i>					
Raising funds	5	1,524	-	1,524	376
Charitable activities	6	249,819	218,414	468,233	411,636
Total Expenditure		251,343	218,414	469,757	412,012
Net Income / (Expenditure) before transfers		8,237	-	8,237	11,938
Transfers between funds		-	-	-	-
Net Movement in Funds		8,237	-	8,237	11,938
<i>Reconciliation of Funds:</i>					
Total Funds Brought Forward		202,445	697	203,142	191,204
Total Funds Carried Forward	12	210,682	697	211,379	203,142

The statement of financial activities includes all gains and losses recognised in year.
All incoming resources and resources expended derive from continuing activities.

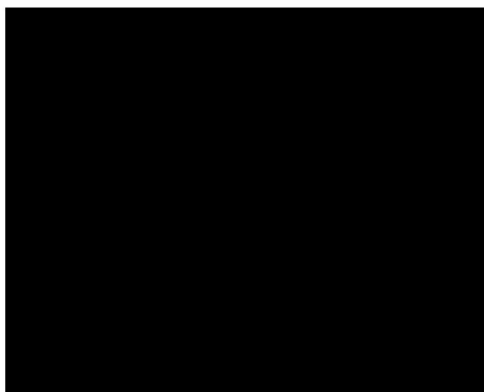
The notes on pages 15 to 20 form an integral part of these financial statements

BALANCE SHEET

At 31 March 2024

	Notes	2024		2023	
		£	£	£	£
Fixed Assets:					
Tangible Fixed Assets	9		1,502		7,294
Current Assets:					
Debtors	10	11,400		12,048	
Cash at bank and in hand		300,768		221,477	
		<u>312,168</u>		<u>233,525</u>	
Liabilities:					
Creditors: Amount falling due within one year	11	(102,291)		(37,677)	
Net Current Assets			209,877		195,848
Total Net Assets			<u><u>211,379</u></u>		<u><u>203,142</u></u>
The Funds of the Charity:					
Restricted Funds			697		697
Unrestricted Funds			210,682		202,445
Total Charity funds	12		<u><u>211,379</u></u>		<u><u>203,142</u></u>

The Financial Statements were approved by the Trustees on and signed on its behalf by



The notes on pages 15 to 20 form an integral part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS**Year Ended 31 March 2024****1. Accounting Policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1 Basis of Accounting

The Financial Statements are prepared under the historical cost convention and in accordance with the Charities SORP (FRS 102) that applies the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "Financial Reporting Standard applicable in the UK and Republic of Ireland". The Trustees are of the view that the immediate future of the Charity is secured and on this basis, the assessment of the Trustees is that the company remains a going concern.

1.2 Cashflow

The charity has taken advantage of the exemption from the requirement to produce a cashflow statement in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2019).

1.3 Fund Accounting

Unrestricted funds are available at the discretion of the Trustees in furtherance of the general objectives of the charity. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal. Note 12 in the statements refer.

1.4 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy.

1.5 Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

1.6 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Assets less than £500 are not capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows:

Fixtures & Fittings	- 25% straight line
Computer Equipment	- 33% straight line

Notes to Financial Statements (continued)

Year Ended 31 March 2024

2. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
WLC - Voluntary Organisation	84,450	-	84,450	66,461
General Small Grants	4,280	-	4,280	-
Donations Received	14,097	-	14,097	12,609
	102,827	-	102,827	79,070

3. Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Bank of Scotland	-	8,273	8,273	4,137
BBC Children in Need	-	24,716	24,716	23,262
Henry Smith	-	22,276	22,276	-
Inspiring Scotland	-	74,831	74,831	77,236
Nationwide - Charity Trust	-	-	-	5,500
Natwest - Safe Lives Circle	-	3,096	3,096	1,904
SWA - 100 Days	-	25,534	25,534	25,534
VOLANT	-	4,700	4,700	-
WLC - Community Justice	-	3,000	3,000	1,552
WLC - Food Network	-	4,000	4,000	5,250
WLC - CYP	-	11,588	11,588	15,000
WLC - Main Support	-	36,400	36,400	47,119
Housing Benefit	86,538	-	86,538	81,103
Rent & Services	65,899	-	65,899	56,499
Miscellaneous Income	2,403	-	2,403	-
	154,840	218,414	373,254	344,096

Notes to Financial Statements (continued)

Year Ended 31 March 2024

4. Income from other trading activities

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total 2024 £	Total 2023 £
Income from Fundraising	1,913	-	-	1,913	784
	1,913	-	-	1,913	784

5. Cost of Raising funds

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total 2024 £	Total 2023 £
Fundraising Event Expenses	1,524	-	-	1,524	376
	1,524	-	-	1,524	376

6. Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Client Support & Development	1,493	19,306	20,799	31,732
Staff Costs	140,325	140,796	281,121	260,429
ICT Costs	18,002	2,478	20,480	17,171
Property Costs	35,427	55,535	90,962	73,628
Admin Costs	54,572	299	54,871	28,676
	249,819	218,414	468,233	411,636

Notes to Financial Statements (continued)
Year Ended 31 March 2024

7. Staff costs and numbers

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Staff Salaries	128,441	128,872	257,313	227,115
National Insurance	8,410	8,438	16,848	14,565
Pension Contributions	3,474	3,486	6,960	6,369
	140,325	140,796	281,121	248,049

No employees received emoluments of more than £60,000 (2023: None)

The average monthly number of employees during the year was 11 (2023 - 11)

8. Trustees' Remuneration and benefits

There were no trustees' remuneration or other benefits for this or the previous year.

9. Tangible fixed assets

	Fixtures & Fittings	Office Equipment	Total
	£	£	£
Cost			
As at 1 April 2023	10,672	17,363	28,035
Additions	354	-	354
Disposal	-	-	-
As at 31 March 2024	11,026	17,363	28,389
Depreciation			
As at 1 April 2023	7,060	13,681	20,741
Disposal	-	-	-
Charge for the year	3,132	3,014	6,146
As at 31 March 2024	10,192	16,695	26,887
Net Book Value			
At 31 March 2024	834	668	1,502
At 31 March 2023	3,612	3,682	7,294

Notes to Financial Statements (continued)

Year Ended 31 March 2024

10. Debtors falling due within one year

	2024	2023
	£	£
Prepayments & accrued income	11,400	12,048
	11,400	12,048

11. Creditors: amount falling due within one year

	2024	2023
	£	£
Trade Creditors	16,842	2,634
Accruals & other creditors	3,134	9,560
Social Security & Other Taxes	1,669	3,897
Deferred Income**	80,646	21,586
	102,291	37,677

**Deferred Income made up as follows:

Fund	2024	2023
	£	£
BBC Children in Need	6,278	6,080
Bank of Scotland Foundation	20,684	12,410
Volant	18,800	-
The Swire	21,617	-
SWA 100 days	12,767	-
WLC Food Network	500	-
Natwest - Safe Lives Circle	-	3,096
Total Deferred Income	80,646	21,586

12. Movement in funds

	As at 01/04/23	Income	Expenses	Transfer between funds	As at 31/03/24
	£	£	£	£	£
Unrestricted Funds	202,445	259,580	238,521	-	223,504
Restricted Funds	697	218,414	218,414	-	697
Total Funds	203,142	477,994	456,935	-	224,201

See full Restricted Fund Analysis breakdown below

Notes to Financial Statements (continued)

Year Ended 31 March 2024

12. Movement in funds (continued)

	As at 01/04/23	Income	Expenses	Transfer between funds	As at 31/03/24
	£	£	£	£	£
Restricted Funds:					
Bank of Scotland Foundation	-	8,273	8,273	-	-
BBC Children in Need	-	24,716	24,716	-	-
Henry Smith	-	22,276	22,276	-	-
Inspiring Scotland - Equally Safe	-	74,831	74,831	-	-
Inspiring Scotland - Staff Wellbeing	697	-	-	-	697
Nationwide Charity	-	-	-	-	-
Natwest - Saving Lives	-	3,096	3,096	-	-
Scottish Women's Aid - 100 Days	-	25,534	25,534	-	-
VOLANT	-	4,700	4,700	-	-
WLC – Community Justice	-	3,000	3,000	-	-
WLC – Food Network	-	4,000	4,000	-	-
WLC - CYP	-	11,588	11,588	-	-
WLC – Main Support	-	36,400	36,400	-	-
Total Restricted Funds	697	218,414	218,414	-	697