



Glasgow Street Pastors SCiO
Trustees Report
July 2024 – June 2025



NAMES OF CHARITY TRUSTEES

Names of trustees at date of approval of Trustees' Annual Report

<u>Name</u>	<u>Office (if any)</u>	<u>Dates acted if not for whole period</u>
Current Trustees		
Elizabeth Marr	Chair	Jan 25 to Jun 25
Sonia Blakesley	Vice Chair	Jan 25 to Jun 25
Alan Steven	Treasurer	Jan 25 to Jun 25
Mark Hazel	Secretary	Jan 25 to Jun 25
Chris English		Jan 25 to Jun 25
Ruth Love		Jan 25 to Jun 25
Derek McIntyre		
Alan Paton		
Marion Young		Jan 25 to Jun 25
Retired/Changed Post		
Ian Whiteford	Chair	Jul 24 to Jan 25
Wilma Pearson	Vice Chair	Jul 24 to Jan 25
Elizabeth Marr	Secretary	Jul 24 to Jan 25
Alison Hazell		Jul 24 to Jan 25
James Hemmingsley		Jul 24 to Jan 25

Names of all charity trustees during the period and the dates they acted.

All have been included above.

STRUCTURE AND GOVERNANCE

Glasgow Street Pastors SCIO (SC050255), company number **CS004696** is an incorporated association with a constitution.

PURPOSES AND ACTIVITIES

The purposes of the charity are:

The relief of those in need in Glasgow within the day time and night time economy or at an organised event in the city by an approach which offers listening, caring and helping in a practical and immediate way.

The saving of lives in Glasgow within the day time and night time economy or at an organised event in the city by directly cooperating and liaising with emergency services.

The advancement of religion by responding to spiritual needs and offering pastoral care; support is not dependent on an individual's religious standpoint.

WHO ARE WE?

Glasgow Street Pastors began in January 2009. In 2024-25 around 100 volunteers operated in 8 Street Pastor teams in the city centre and 4 in the West End. There were around 15 people in supporting roles as Prayer Pastors.

Glasgow Street Pastors is an interdenominational Christian organisation, working in partnership with local churches, Glasgow City Council and Police Scotland. Street Pastors come from diverse backgrounds, a wide range of ages, many Christian denominations, and operate in mixed-sex teams. All volunteers doing regulated work are members of the PVG Scheme for work with Protected Adults. Volunteers are motivated and trained to demonstrate non-judgemental, compassionate care on the streets of the city by listening, caring and helping. The instantly recognisable uniform is welcomed by the public at the weekend on the streets of Glasgow and at major events.

Street Pastors engage with a variety of people who use the night-time economy in Glasgow, especially those who are excessively intoxicated, distressed, vulnerable and/or require support for a safe onward journey. We also work with homeless people and beggars. We provide support to Police Scotland, to door stewards and taxi marshals employed by the City Council. Teams are linked by radio to the CCTV control centre at Glasgow Operations Centre. We work in partnership with the Police; Homeless Project Scotland (which in the period reported operated an overnight shelter in the city centre); Glasgow Street Aid, (which has uniformed volunteer paramedics in the city centre) and Glasgow City Mission, which has a number of services for those who are homeless, including an overnight housing support service in the winter of 2024-2025.

Glasgow Street Pastors is governed by a Management Team of Trustees drawn from volunteers who are actively involved in the charity's work. As we are affiliated to Ascension Trust, a national charity, we follow their guidelines and protocols, use their training materials and wear the same uniform as other Street Pastor groups. In the year to June 2025 we had 3 paid part-time staff: a Co-ordinator, an Administration Officer and a Development Officer.

ACTIVITIES JULY 2024 – JUNE 2025

The primary objective of Street Pastors is to listen, care and help. Our street teams do this by patrolling on the city centre streets between the hours of 2200 and 0400, between 2200 and 0100 in the West End and occasionally at other major events in the city. Our **Safe Zone** operates from St George's Tron Church in Buchanan Street on a Friday and Saturday night during the same hours, staffed by SP volunteers. The Safe Zone offers support to vulnerable people, an opportunity to be inside in bad weather and the opportunity to recover before making arrangements for their onward journey. Police Scotland also use the facility thus saving time and valuable resources on the streets.

We are in no doubt that our work on the streets and in our Safe Zone is the reason we exist and is the most important thing we do. During the year we continued to have many significant encounters on the street and to meet people struggling with addictions, loneliness, mental health issues and spiritual searching. This is in addition to the short-term problems of drunkenness, lost property, being separated from friends, and minor injuries. Flip-flops continue to be often required and much appreciated. We would consider the 'in the moment' encounters and needs met to be the most important part of our work. Following the implementation of a new database system in January 2024, we are able to summarise our activity for 2025 as follows:

Shifts completed by individual Street Pastors	900
Number of observer shifts	20
People brought into Safe Zone	155
Instances of First Aid given	51
Significant conversations	251
Practical support given	2254
Safety support given	283
Requests to prayer teams	1103
Requests for help to other agencies	99
Requests for help from other agencies	52
Glass items removed from street	3250
Flipflops distributed	993
Appreciation received	1413

Our Prayer Teams have been integrated with our operational teams and their support (from home) right through until the end of the shift is highly valued.

Although our recruitment, selection and training programmes have been busy, the natural turnover of volunteers in the period has resulted in little overall change in numbers. A typical week would see 1 patrol in the West End and in the city centre, with the Safe Zone being open on both Friday and Saturday nights with either 1 or 2 teams on the street.

In 2024 we recruited a Development Officer: Fiona Kilpatrick, one of our Street Pastors. Fiona's work has been invaluable to us: populating our database with details of church contacts; organising talks to churches, church groups and others as requested; promoting our work using the videos which were created in 2023; reaching out to churches where there are no Street Pastors; developing promotional materials.

Elaine Moore continues as our Administration Officer. Elaine is performing many key roles in the administration of the organisation, including some recent developments. Alongside the implementation of the database, we have 4 key teams (Operations & Training, Development, Finance and Social Media) which support the work of our 3 staff members and provide a link to the Management Team.

Our wider links have been important to us in recent times. We have been able to welcome trainees from nearby and smaller Street Pastor groups to our training; we have supported Paisley Street Pastors in prayer and by the use of our videos; one of our volunteers sits on the Board of Ascension Trust Scotland and another on their Safeguarding Team and we have been informally supporting the establishment of a Street Pastor group in Shetland.

Safeguarding is a standing item on the agenda of the Management team.

TRUSTEES AIMS FOR JULY 2025– JUNE 2026

- Encourage and nurture teams, ensuring that new Street Pastors are well integrated and trained as they join us.
- Develop our selection and recruitment to be more effective both for us and for potential volunteers.
- Continue the focus on a "one team" culture, merging the work of Street teams, Safe Zone teams and Prayer Pastors to ensure that we have flexible and multi-skilled teams.
- Continue to recruit, train and deploy additional volunteers for all aspects of GSP work to ensure that we at least maintain volunteer numbers, but preferably see some growth.
- Continue to build and strengthen contacts with churches, particularly those who have not previously engaged with Street Pastors.
- Explore ways in which our financial strength can support and develop our work on the streets.
- Ensure that there is a smooth transition when a substantial number of our Management Team will step down in January 2026.

FINANCIAL REVIEW

We recognise and are very grateful for the ongoing generosity of individual Street Pastors, churches, Trusts and members of the public in financially supporting our work.


Late in 2023 we received a substantial legacy from an anonymous source. This has given us a financial reserve which will last for a few years and has also challenged us about how best to use it to support and develop the work of Glasgow Street Pastors. One of our initial actions was to put most of the funds into an account with a high rate of interest. In the following months we have begun to spend some of it, primarily on development activities (the work of Fiona Kilpatrick, our Development Officer) and some items of equipment for our office and for operational activities.

Our Reserves policy is to retain sufficient money in the bank or other assets to cover all restricted funds, potential redundancy payments, three months' gross salary for employees and three months' rental payments to St George's Tron Church.

TRUSTEES' DECLARATION

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity's trustees

Signed 
Full Name ELIZABETH SENGA MARR
Position Chairperson
Date 1-Dec-2025.....

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Glasgow G1 2JX
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SC050255

Glasgow Street Pastors Statement of Accounts to June 2025

	Unrestricted Funds Year Ended 30 June 2025 Total	Unrestricted Funds Year Ended 30 June 2024 Total
Receipts		
Donations & Gift Aid	£ 39,071.79	£ 118,425.19
Payments		
Salaries & Pensions	£ 36,550.00	£ 26,533.35
ATS Licence Fee	£ 6,191.93	£ 17,125.85
IT	£ 3,571.40	£ 12,477.02
Other Operating Expenses	£ 11,624.47	£ 10,156.00
Recruitment & Training	£ 4,626.95	£ 7,506.98
	£ 62,564.75	£ 73,799.20
Surplus / (Deficit)	£ (23,492.96)	£ 44,625.99
Statement of Balances		
Funds Reconciliation		
Cash at bank and in hand 1st July 2024	£ 93,834.99	£ 49,209.00
Surplus / (Deficit)	£ (23,492.96)	£ 44,625.99
	£ 70,342.03	£ 93,834.99
Bank and Cash Balances		
Bank Accounts	£ 70,287.32	£ 93,760.99
Cash in Hand	£ 54.71	£ 74.00
	£ 70,342.03	£ 93,834.99

The nature and purpose of each fund held by the charity

No Grants have been paid out by the Charity

No remuneration has been paid to a charity trustee or anyone connected to the charity trustee

No expenses have been paid to the charity trustees

The nature of any transactions between the charity and any charity trustee or person connected to a charity trustee.

No transactions between the charity and any charity trustee or person connected to a charity trustee.

Funds

None of the funds are restricted

Prior year funds include a one off donation of £80,000 with no restrictions

Remuneration

Headcount remains the same at 3 heads

Year on year increase in remuneration is due mainly to increase in hours worked per head

ATS Licence Fee

Licence Fee is based on a percentage of Income

Signed on behalf of the Trustees

A handwritten signature in black ink, appearing to read 'J. Man' or similar, written in a cursive style.

Chair

1st Dec 2025

Independent Examiner's Report to the Trustees of Glasgow Street Pastors (SCIO) SC050255

I report on the accounts of the charity for the 12-month period ended 30 June 2025 which are set out on pages 1 to 6.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

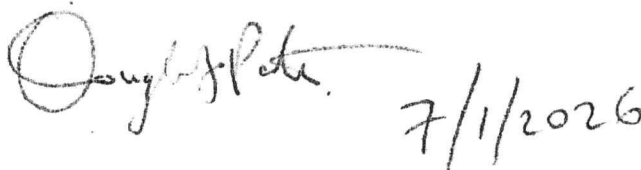
Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
- to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Douglas S Paton BAcc
Retired Chartered Accountant
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