European Environmental Mutagenesis and Genomics Society

Annual Report and Accounts

for the year ended 31 December 2025

Scottish Charity No. SC050303

European Environmental Mutagenesis and Genomics Society

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Information *for the Year Ended 31 December 2025*

Trustees

Dr A. Azqueta (President)
Dr S Langie (Past President co opted)
Prof Ann-Katrin Olsen (Vice President)
Dr P. Fowler (Treasurer) – appointed 04.06.25
Dr L Lilford (Secretary) – appointed 04.06.25
Prof. H. Stopper
Prof. D. Kirkland
Prof. J. Topinka
Dr J Sanders (NI Chair) – appointed 04.06.25

Web Site: www.eemgs.eu

Bankers

The Royal Bank of Scotland
36 St Andrew Square
Edinburgh
EH2 2YB

Independent Examiner

David Jeffcoat, F.C.C.A.
TC Group
Business Advisors and Accountants
180 St Vincent Street
Glasgow
G2 5SG

Trustees' Annual Report *for the Year Ended 31 December 2025*

The Trustees are pleased to present their report together with the Accounts for the year ended 31 December 2025.

Status of Charity and Governing Document

The European Environmental Mutagenesis and Genomics Society (EEMGS) [SCIO], also known as EEMGS, was incorporated as a Scottish Charitable Incorporated Organisation (SCIO) on 20 July 2020 (Charity No. SC050303) and is governed by its Constitution. With the consent of the Office of the Scottish Charity Regulator and, following transfer of its Net Assets to European Environmental Mutagenesis and Genomics Society (EEMGS) [SCIO], the former unincorporated charity, European Environmental Mutagenesis and Genomics Society (Scottish Charity No. SC003878) was wound up and removed from the Scottish Charity Register on 26 July 2021.

Charitable Objectives

The charity's purposes are:

- The advancement of education
- The advancement of public health

The European Environmental Mutagenesis and Genomics Society (EEMGS) [SCIO], also known as EEMGS and referred to as "the Society", is organised and operates to encourage the study of mutagens and substances of related biological activity in the human environment, particularly as these mutagens may be of concern to public health, and to engage in and sponsor research, study and dissemination of information relating to the foregoing.

The Society achieves its purposes by organising conferences, meetings, awarding prizes and travel grants.

Grant making policies

The Fritz Sobels Award (FSA) recognises outstanding contributions to the field of environmental mutagenesis; it may either recognise a lifetime accomplishment or an episodically pace-making contribution to the field. Only one such award is presented each year. The recipient of the award will present a lecture at the EEMGS Meeting.

Each nomination for the Early Career Award is considered on its merits and not necessarily in competition with other nominees, hence one or more awards may be presented each year, or no award may be presented if no candidate of sufficient quality is nominated. The candidates should be within 8 years of their last degree (maternity and paternity leave, and long sick leave will be considered) that have made a significant contribution to the field of environmental mutagenesis. (Exceptions may be made by the EEMGS Board if specific reasons are stated in the application). The awardee(s) will present a lecture at the EEMGS Meeting.

A limited number of travel grants are available to assist EEMGS New Investigators (NI) to attend the EEMGS Annual Meetings or conferences of affiliated societies in the area of mutagenesis research. Applicants should be members of NI affiliated group. Exception may be made by the EEMGS board if specific reasons are stated in the applications. Recipients of the travel awards are expected to attend the entire meeting and provide a short report to the EXCOM afterwards.

Achievements and Performance

Committee meetings and General Assembly
During 2025 the EXCOM held several teleconferences (once a month excluding July), the EEMGS Business Council Meeting which was held online on May 19th, and the annual EEMGS meeting in Bratislava (Slovakia) on 2-5th June, including the Annual General Assembly on 4th June 2025.

EEMGS Early Career Award and Travel Grants
Nominations were received from Spain, Croatia, Germany and Norway. The nominations were evaluated by the Award Committee and Alba Carcia (Dept of genetics, UAB, Barcelona) received the Award in 2025. For 2025 the EEMGS provided 9 awards for NI to attend the annual meeting (five direct EEMGS and 4 externally sponsored awards). EXCOM received numerous applications for travel grants which were evaluated and awarded to 6 applicants, namely Xu He (Netherlands), K Tomasova (Czech Republic), N Danesova (Czech Republic), A Alejandro (Spain), E Demunyc (Belgium) and M Babionate (Lithuania).

Frits Sobels Award
Nominations for the FSA were submitted from Germany, Norway, Czech Republic, Spain and France. The Award Committee carefully evaluated the nominations. The award committee recommended Hans Joerg Martus from Germany as the best candidate and EEMGS awarded Hans- Joerg Martus with the FSA for 2025.

Annual Meetings
In 2025, the 53rd EEMGS annual meeting was held in Bratislava, Slovakia. The meeting was planned and organized by the Czech and Slovakian Society, Monika Sramkova and Sona Vodenkova together with the EXCOM.

For 2026, EEMGS and UKEMS will organise the International Conference on Environmental Mutagens (ICEM) meeting to be held in the Edinburgh International Centre in early September 2026.

President's Report
Amaya Azqueta presented a summary of activities of the EXCOM and the Society during the last year including the EXCOM teleconferences and the close interaction with National Societies for future activities and planning of conferences. She presented the current EXCOM where she transitioned to Past President after the annual meeting and Anka Olsen (NILU) took over as President. Paul Fowler has moved from Secretary to Treasurer and Lucinda Lilford (Scantox, UK) has joined the EXCOM as secretary. After an election, the incoming Vice President was confirmed as Giel Hendriks (Toxys, Netherlands). The Board of Trustees and the members of the Award Committee remain unchanged from 2024.
Sabine Langie was due to leave the EXCOM as her term as Past President came to an end in 2025, however for continuity with the forthcoming ICEM meeting and her position as Vice President of the International Association of Environmental Mutagenesis and Genomics Societies (IAEMGS), she has been co-opted back onto the EXCOM until after the ICEM meeting.

Board of Trustees and Award Committee members are now from 8 countries, and the gender balance is 9 females and 8 males providing a fair balance on countries and gender within the boards of the society.

In the New Investigators (NI) group Julie Sanders (Sciensano, Belgium) took over as NI Chair. The President emphasized that activities to expand the membership are ongoing and the EXCOM is pleased to welcome the renewed Czech and Slovak Republic society and also hopes that additional new or renewed National Societies (e.g. from Slovenia, Greece and Northern European countries) may join EEMGS in the near future. To encourage national societies of European low-middle-income countries (as defined by OECD) to become EEMGS members, EEMGS membership rates for these countries will be reduced to 50%. She also informed the membership that new nominations for the FSA and ECA 2026 should be sent to the EXCOM by the end of 2025. The President briefly informed on the ongoing actions to renovate the website, the status of the implementation of operational changes necessary with the implementation of SCIO rules, and the next ICEM meeting in Edinburgh, which is organized and hosted by the EEMGS

Achievements and Performance (continued)

EXCOM and United Kingdom Environmental Mutagen Society, Scottish Charity No. SC029239, ("UKEMS"). Paul Fowler, Sabine Langie and Amaya Azqueta represent the EEMGS EXCOM at the organizing committee meetings. Contracting the meeting venue and supporting facilities needs pre-payments to be made with EEMGS also contributing to these pre-payments.

Ni Chairs report
The EEMGS NI Group actively represents New Investigators within EEMGS and its linked societies and aims to be innovative in supporting, enthusing, educating and recruiting young scientists.

The NI Group has been a sustaining success story and very encouraging, now having 130 members from 22 countries. The committee also organises webinars and seminars aimed at early career scientists as well as social activities such as pub quiz and other events. The EEMGS communication channels on LinkedIn and Twitter were also presented.

Treasurer's Report
The Treasurer presented the financial data of 2025 and the first part of 2026.

After successful meetings in Malaga and Rovinj for which the EXCOM thanks the organisers of both meetings, there was a financial surplus of €12575.42 from Rovinj and £2,425.80 from Bratislava which gave the EEMGS bank account a much-needed boost and also allowed more to be spent on NI travel awards. It was noted that the ICEM meeting would require at least some of this money for deposits and venue booking. In 2025 an additional £10,000 was paid towards the ICEM meeting, making a total of £27,546.90 paid out by EEMGS so far.

The year 2025 was closed with a surplus of £3877.21.
It was the experience of EXCOM and trustees that every year the cost of holding meetings rises and it is also getting more difficult to raise money from sponsorship. Discussions in the EXCOM and with the wider membership will be undertaken to investigate additional revenue streams. Future meetings should be held (if possible) at universities or institutes with lower costs to ensure the society does not enter financial difficulties.

Financial Review
The Accounts are prepared on a 'receipts and payments' basis. Accounts for the year are set out in pages 8 to 10. The Statement of Receipts and Payments on page 8 reports a surplus for the year of £390 (2024 – deficit £25,017).

At the year end the charity has total funds of £22,247 (2024 - £21,857).

Reserves Policy
It is the policy of the charity to maintain Unrestricted Funds at a level that equates to approximately three months of unrestricted expenditure. At 31 December 2025, the Society's free reserves per Unrestricted Funds amounted to £22,247 which was acceptable to the Trustees in view of the possibility of the Society having to underwrite deficits from future conferences as well as the lingering impact of Covid-19.

Plans for the future
Future Meetings
EEMGS has agreed with UKEMS to co-host the ICEM 2026 in Edinburgh with a 50:50 split in terms of profit/loss sharing. EEMGS supports the ICEM2026 financially and scientifically. An agreement on sharing the cost of pre-financing the ICEM meeting was made with UKEMS that also takes into account the quite different financial potency of both societies with UKEMS owning much greater unrestricted reserves compared to EEMGS. PH productions (previously Affinity Events) are organizing the logistical aspects of the ICEM conference and have negotiated a payment plan with the venue that enables the majority of the

Achievements and Performance (continued)

costs to be paid once registration is open and funds start to be paid. An initial Deposit of £12,546.90 (half of the overall deposit shared with UKEMS) has been paid together with £5000 to PH Productions for additional deposits to cover catering, poster boards, and conference banquet venue booking. So far EEMGS have paid a total of £27,546.90. Once registration has been opened all interim payments will come from registration fees and sponsorship. EEMGS are grateful for the generous support of UKEMS.

Neither EEMGS nor UKEMS will hold an annual meeting in 2026. PH Productions are aware that the ICEM conference is not expected to operate at a financial loss. There is sufficient flexibility in the contracts to allow reduction of costs associated with the meeting if numbers are unexpectedly low. With a significant financial outlay and no return until the end of 2026, the EEMGS EXCOM are carefully managing expenses over the next year to ensure we can meet our financial commitments.

Expanding the Society
In 2020 the International Workshops on Genotoxicity Testing (IWGT) and the International Comet Assay Working Group (ICAWG) became affiliated to EEMGS and in 2021 the Genetic Association in Bosnia and Herzegovina (GENuB&H) became a National Society member of EEMGS. The EEMGS NI group is constantly expanding and attracting young scientists all over Europe to EEMGS. The Slovenian society applied to join EEMGS in 2024 and the renewed Czech and Slovak society joined in 2024. The EXCOM is discussing how to reach out to the northern European scientists and scientists in Greece who were respectively involved in the former NordEMS and Greece society in the field, both of which were either dissolved 9 years ago or ceased to exist without notice. The EXCOM is also looking forward to attracting national societies of low-middle-income countries of Europe with its special rate program.

Future EXCOM
In 2024, a new Vice President was elected. The elections were held online in early 2024. Dr Giel Hendriks was elected as the new Vice President and appointed at the meeting in June 2024. The President elect, Amaya Azqueta was appointed Past President, and Sabine Langie was coopted to remain on the EXCOM until after the ICEM meeting as she was also VP of IAEMGS. No changes of the current EXCOM occurred in 2025 however the election for the new Vice President will be held in 2026.

Future Risk Mitigation Measures
The impact of Covid-19 on the Society is under continual review, the EXCOM will work with the Trustees, the Councillors and national Societies to consider and implement risk mitigation strategies in order to minimise the effects of similar scenarios on planned meetings and the charity's finances. The EXCOM note that many meetings are noticing reduced attendee numbers and will work with the above mentioned groups on strategies for future meetings.

Structure, governance and management
The European Environmental Mutagenesis and Genomics Society (EEMGS) [SCIO], also known as EEMGS, was incorporated as a Scottish Charitable Incorporated Organisation (SCIO) on 20 July 2020 (Charity No. SC050303) and is governed by its Constitution. With the consent of the Office of the Scottish Charity Regulator and, following transfer of its Net Assets to European Environmental Mutagenesis and Genomics Society (EEMGS) [SCIO], the former unincorporated charity, European Environmental Mutagenesis and Genomics Society (Scottish Charity No. SC003878) was wound up and removed from the Scottish Charity Register on 26 July 2021.

Achievements and Performance (continued)

The Trustees who served during the year and up to the date of signature of the financial statements were:

Dr A. Azqueta	(President)	
Dr S Langie	(Past President co opted)	
Prof Ann-Katrin Olsen	(Vice President)	
Dr P. Fowler	(Treasurer)	Appointed 4 June 2025
Dr R. Frötschi	(Treasurer)	Resigned 4 June 2025
Dr L Lilford	(Secretary)	Appointed 4 June 2025
Prof. H. Stopper		
Prof. D. Kirkland		
Prof. J. Topinka		
Dr M Nicolai		Resigned 4 June 2025
Dr J Sanders	(NI Chair)	Appointed 4 June 2025

Appointment of Trustees
Trustees are elected and appointed under the terms of the Constitution. New Trustees undergo instruction to brief them of their legal obligations under charity law.

Organisational structure
The Society's affairs are directed by an Executive Committee (EXCOM i.e. Office Bearers) and three nonexecutive Trustees who together, for the purpose of charity law, are regarded as the Society's Trustees. All the Trustees serve voluntarily.

Independent Examiner
David Jeffcoat, F.C.C.A. is the independent examiner of the Charity as the designated Partner of TC Group, Business Advisors and Accountants, responsible for this engagement. The Trustees recommend that he remain in office as independent examiner until further notice.

This Report was approved by the Trustees on 6/11/2026 and signed on their behalf by:

Dr P Fowler

Dr P. Fowler (Treasurer)
Trustee

Independent Examiner's Report to the Trustees of European Environmental Mutagenesis and Genomics Society

I report on the Accounts of the charity for the year ended 31 December 2025 which are set out on pages 8 to 10.

Respective Responsibilities of Trustees and Examiner
The charity's Trustees are responsible for the preparation of the Accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity Trustees consider that the audit requirement of Regulation 10(1) (d) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the Accounts as required under Section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement
My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the Accounts presented with those records. It also includes consideration of any unusual items or disclosures in the Accounts, and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the Accounts.

Independent Examiner's Statement
In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
    - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
    - to prepare Accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

    have not been met, or
2. to which in my opinion, attention should be drawn in order to enable a proper understanding of the Accounts to be reached.

David Jeffcoat

David Jeffcoat, FCCA
Partner

TC Group
Business Advisors and Accountants
180 St Vincent Street
Glasgow G2 5GS

Date: 6/11/2026

Statement of Receipts and Payments *for the Year Ended 31 December 2025*

	Unrestricted General Funds 2025	Unrestricted General Funds 2024
	£	£
Receipts		
Income from charitable activities		
Sponsorship	-	1,578
Conference income	15,001	-
Income from trading activities		
Subscriptions	11,394	5,615
Total Receipts	**26,395**	7,193
Payments		
Charitable Activities		
Grants to individuals	3,548	7,652
ICEM Conference hall hire	10,000	640
IAEMGS fees	604	-
Conference costs	432	18,017
Executive committee fees	4,349	-
ECA and FS costs	1,787	-
Professional fees	2,585	3,073
Speaker costs	-	260
Goverance costs		
Indepenedent Eamination	2,700	2,568
Total Payments	**26,005**	32,210
Net Receipts/(Payments)	**390**	**(25,017)**
Transfers		-
Surplus/(Deficit) for year	**390**	**(25,017)**

The Notes on pages 10 form an integral part of these Accounts

Statement of Balances *as at 31 December 2025*

	Notes	Unrestricted Funds 2025 £	Unrestricted Funds 2024 £
Bank and Cash in Hand			
Opening balances		21,857	46,874
Net Receipts/(Payments) for the year		390	(25,017)
Closing Balances		**22,247**	**21,857**
Reserves			
General Fund		22,247	21,857
Closing Balances		**22,247**	**21,857**
Other Assets			
2026 Conference Hall hire in Advance		10,000	-
2025 Conference Fees Paid in Advance		-	17,547
2024 Conference Income Due		-	12,633
		10,000	30,180
Liabilities			
Independent Examiner's Fee		1,620	2,697
		1,620	2,697

Approved by the Trustees on 6/11/2026 ..... and signed on their behalf by:

Dr A Azqueta

Dr A. Azqueta (President)
Trustee

Dr P Fowler

Dr P. Fowler (Treasurer)
Trustee

The Notes on pages 10 form an integral part of these Accounts

Notes to the Accounts for the year ended 31 December 2025

1. **Basis of Accounting**

   The Accounts have been prepared on a Receipts and Payments basis in accordance with the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

   Funds

   For the purpose of the *Statement of Receipts and Payments* and the *Statement of Balances,* Funds comprise the following:

   The General Fund comprises grants and other income received for use at the discretion of the Trustees in furtherance of the charity's purposes.

   VAT

   The charity is not registered for VAT and accordingly, expenditure includes VAT where appropriate.

2. **Trustees' Remuneration and Expenses**

   The Trustees received no remuneration during the year.

   Travel and conference expenses of £4,032 (2024: £2,496) were reimbursed to 4 Trustees (2024: 2) during 2025.