

**CENTRAL AND WEST
INTEGRATION NETWORK
(CWIN SCIO)**

**TRUSTEE REPORTS
AND
ACCOUNTS
FOR THE YEAR
ENDED 31 MARCH 2025**

Table of Content

Trustees' Annual Report

Full SOFA (Statement of Financial Activities)

Balance Sheet

Notes to the Accounts

Accounting Policies (SORP FRS 102)

Independent Examiner's Report

CENTRAL AND WEST INTEGRATION NETWORK SCIO

Annual Report & Financial Statements for the year ended 31 March 2025

1. Trustees' Annual Report

For the year ended 31 March 2025

Chair's Report

Over the past year, the Central and West Integration Network (CWIN) has continued to expand in scale, reach, and community impact. Our work across language learning, food provision, wellbeing, and creative engagement has strengthened our mission to support asylum seekers, refugees, migrant workers, and wider ethnic minority communities in Glasgow.

Our Food Hub, community meals, and growing spaces have remained central to tackling food insecurity and social isolation. Each week, dozens of households rely on our food services, while hundreds gather to share meals, volunteer, and connect. Maintaining consistent stock levels has been challenging, reflecting wider pressures on community food provision across the city. Our staff and volunteers have responded with resilience, creativity, and compassion.

Partnerships have been a major strength this year. Collaborations with local colleges, the NHS, Waverley Care, GCFN, and many others have enabled us to deliver more coordinated, inclusive services. We are proud of our role as a connector across Glasgow's third sector, helping organisations engage more meaningfully with migrant communities.

Our volunteers remain at the heart of everything we do. Their dedication sustains our projects week after week, and we have strengthened our support for their personal and professional development through training, placements, and one-to-one guidance.

We are grateful to our funders—including Glasgow City Council, the National Lottery Community Fund, Glasgow Life, the Bank of Scotland Foundation, and GCVS—whose support enables us to respond to immediate needs while planning for long-term sustainability.

Finally, I want to thank our staff team for their professionalism, creativity, and empathy, and our partners at Garnethill Multicultural Centre for providing a welcoming, productive home for our work.

Despite ongoing challenges in funding and resources, the strength of our community remains our greatest asset. With your continued support, we look forward to another year of building bridges, fostering inclusion, and creating opportunities for all.

Heidi McLean



Chair

November 2025

Mission Statement

CWIN aims to build a network that brings together individuals, community groups, and agencies to ensure that refugees, asylum seekers, migrant workers, and BME communities in Central and West Glasgow have full and equal access to resources that alleviate poverty, improve living standards, and support settlement and integration. We do this by strengthening community groups, creating opportunities for shared activities, and fostering positive relationships across diverse communities.

Values

We are guided by the following values:

- Empowering individuals and groups to influence issues affecting their lives.
- Supporting people to participate in decision-making and make informed choices.
- Strengthening race equality and challenging racial hatred.
- Celebrating cultural diversity and shared human experiences.
- Tackling discrimination in all its forms.
- Working collaboratively with others to achieve the best outcomes for our communities.

Objectives

- Build networks that connect migrant and long-established communities.
- Strengthen the capacity of groups representing migrant communities.
- Promote integration by addressing practical challenges faced by migrants.
- Work with services to remove barriers to access.
- Create opportunities for mutual exchange between communities.

Structure, Governance and Management

Central and West Integration Network SCIO was recognised as a Scottish Charitable Incorporated Organisation in April 2017.

Trustee Recruitment and Appointment

Trustees (Executive Committee members) are appointed at the Annual General Meeting.

Activities and Achievements

ESOL Provision

CWIN delivered multiple ESOL classes in partnership with Glasgow Clyde College, ESOL Scotland, and Adelaide Place. A registration system helped assess learners' levels and manage waiting lists effectively.

- **217 learners** were offered places
- **144 active learners**
- **33 learners** progressed to college ESOL courses

Food Security Services

Food Hub: Open three days a week, supporting **60–75 households weekly**, with around **90%** from refugee or asylum-seeking backgrounds. Approximately **25 active volunteers** contributed regularly.

Community Meal: Weekly attendance averaged **60–70 people**, including ESOL learners, volunteers, staff, and community members. The meal has become a vibrant social space fostering connection and wellbeing.

Growing Spaces

Three gardening projects supported community members in accessing green space, developing skills, and building confidence.

- **19 adults and 5 children** volunteered at Growchapel
- **6 adults** participated in the adopt-a-plot scheme

Community Projects

- **Ukulele class** with volunteer tutors from Partick Pluckers
- **Knitting group** supporting social connection for women
- **Fitness class** improving wellbeing and access to exercise
- **Community Meal West** supported by GRID funding
- **Art group** with Transmission Gallery, including an exhibition
- **Bike registration** in partnership with Bike for Good

Numeracy Project

Funded by Glasgow Life, numeracy was integrated into ESOL, cooking, food hub, sewing, and volunteer activities.

- **96 Multiply evaluation forms** submitted
- **12 workshops** delivered
- **25 participants, 61 total attendances**

Events and Engagement

CWIN delivered or hosted events including Refugee Week, Black History Month, Health and Wellbeing Day, St Andrew's Day, International Women's Day, and more.

Information Services

Four WhatsApp channels now reach **around 880 members**, enabling rapid communication, event promotion, and volunteer recruitment.

Volunteer Support

Support included one-to-one guidance, training, placements, and a volunteer Christmas celebration.

Partnerships

CWIN collaborated with a wide range of organisations including NHS teams, GCFN, Waverley Care, Bike for Good, ESOL Scotland, local colleges, and multiple community groups.

Support for Researchers

CWIN assisted postgraduate and PhD researchers from Glasgow School of Art and the University of Strathclyde.

Funders

We gratefully acknowledge support from:

- Glasgow City Council – Glasgow Community Fund
- National Lottery Community Fund – Improving Lives
- Glasgow Life – Multiply
- GCVS – Wellbeing Fund
- Bank of Scotland Foundation – Enable

Trustees

Peter Taylor - Chairman
Heidi McLean - Vice Chair
Ramzan Shah - Treasurer
Darinka Asenova - Trustee
Priscille Mulhearn - Trustee
Anne Gasteen - Trustee
Doha Tahiri - Trustee
Awa Ceesay - Trustee
Claire Huang - Trustee
Cathie Connelly - Trustee

Staff and Sessional Workers

Staff Team: Florence Dioka – Director
Vivien Opiolka – Senior Development Officer
Roque Bernardes Neto – Operations Manager
Phill Jones – Development Officer
Antoinette Premkumar – Outreach Worker
Lia Nikolaidou – ESOL Coordinator
Willow Rees – Development Officer
Firdaus Ahmed – Development Officer (until 30 July 2024)
Mosleh Akhgar – Development Officer (from 1 October 2024)

Sessional Workers: Iffat Bhatti – School Holiday Programme
Kate Ireland – Chef
Christina Kyriakidou – Art Workshops
Mohammad Abassi – Exercise Classes
Laureen Walker – Walks for Purpose

Financial Review and Reserves Policy

CWIN remains dependent on grant funding to sustain its activities. Earned income alone would not allow the organisation to continue operating. To safeguard against funding gaps, the Executive Committee has agreed to maintain reserves sufficient to:

- Continue core operations for **three months**
- Cover **redundancy payments** if required

The current reserves target is:

- **£57,277.79** for three months of operations
- **£25,770.90** for redundancy costs

Reserves will be built from unrestricted income and reviewed annually.

Declaration

Signed on behalf of the charity trustees:

Name: **HEIDI MCLEAN** *H. McLean*

Designation: **CWIN CHAIR**

Date: **08/05/2026**

2. Strategic Overview

CWIN has strengthened its role as a key support organisation for asylum seekers, refugees, and migrant communities in Glasgow. Our work this year has focused on:

- Food security
- ESOL and education
- Wellbeing and mental health
- Creative arts
- Community development
- Volunteer support
- Partnership building

3. Impact Summary

- **217 ESOL learners**, 144 active
- **60–75 households weekly** at the Food Hub
- **60–70 attendees weekly** at the Community Meal
- **880 members** on WhatsApp channels
- **61 attendances** at numeracy workshops
- **19 adults + 5 children** in gardening projects
- **12 major community events** delivered

4. Financial Review

Income

Total income: **£272,733** Income was primarily from:

- Glasgow City Council
- National Lottery Community Fund
- Glasgow Life
- GCVS
- Bank of Scotland Foundation
- Partner contributions
- Earned income from Food Hub and activities

Expenditure

Total expenditure: **£258,659**

Major costs included:

- Staff salaries
- Rent and venue hire
- Food provision
- Overheads
- Travel
- Activities

Reserves

Target reserves: **£83,048.69**

Actual unrestricted reserves: **£59,612**

5. Statement of Financial Activities (Detailed)

	Unrestricted	Restricted	Total
S01 Donations	14,744	-	14,744
S02 Charitable activities	-	257,989	257,989
S07 Total income	14,744	257,989	272,733
S09 Charitable expenditure	-	258,659	258,659
S12 Total expenditure	-	258,659	258,659
S17 Net movement	14,744	(670)	14,074
S23 Opening funds	44,868	8,935	53,803
S24 Closing funds	59,612	8,265	67,877

6. Balance Sheet AS AT 31 March 2025

	Unrestricted	Restricted	Total
B09 Cash at bank	59,612	8,434	67,887
B11 Creditors	-	(169)	(169)
B16 Net assets	59,612	8,265	67,877

7. Notes to the Accounts

For the year ended 31 March 2025

(SORP FRS 102 compliant)

Note 1 — Basis of Preparation

These accounts have been prepared on the accruals basis in accordance with:

- The Charities and Trustee Investment (Scotland) Act 2005
- The Charities Accounts (Scotland) Regulations 2006 (as amended)
- The Charities SORP (FRS 102)
- Financial Reporting Standard 102 (FRS 102)

The charity is a public benefit entity as defined by FRS 102.

The accounts have been prepared under the historical cost convention.

There were no comparative figures for the prior year because this is the first year of adopting an accrual basis of accounting.

Note 2 — Accounting Policies

Income Recognition

Income is recognised when:

- the charity becomes entitled to the income
- receipt is probable
- the amount can be measured reliably

Restricted income is recognised in the fund to which it relates.

Performance-related grants are recognised only when conditions are met.

Donated goods and services are recognised at fair value where measurable.

Expenditure Recognition

Expenditure is recognised when a legal or constructive obligation arises.

All costs are allocated to charitable activities unless directly attributable to governance or fundraising.

Support Costs

Support costs include administrative and governance functions and are allocated based on staff time and usage.

Tangible Fixed Assets

The charity holds no depreciable fixed assets.

Debtors and Creditors

Debtors are recognised at settlement value. Creditors are recognised at settlement value and include accruals for goods and services received but not yet paid.

Fund Accounting

- **Restricted funds:** funds subject to specific donor instructions
- **Unrestricted funds:** funds available for general charitable purposes

Note 3 — Income Analysis

Income Source	Unrestricted	Restricted	Total
Food Hub Income	£7,272	-	£7,272
Enable Scotland Fund	-	£30,000	£30,000
GCVS Paid Work Placement	-	£2,627	£2,627
Glasgow Communities Fund	-	£58,800	£58,800
GCFN Admin Fund	-	£4,896	£4,896
GCFN Garden Market Fund	-	£2,000	£2,000
GRID Fund	-	£4,475	£4,475
MEARS	-	£1,000	£1,000
Mental Health & Wellbeing Fund	-	£10,500	£10,500
Multiply (Phase 1 & 2)	-	£48,886	£48,886
Partner Contributions	-	£900	£900
Paths for All	-	£22,500	£22,500
Scottish Forestry Fund	-	£3,974	£3,974
Strathclyde University Fund	-	£1,500	£1,500
National Lottery Improving Lives	-	£65,931	£65,931
Donations	£2,150	-	£2,150
Employer NI Rebate	£5000	-	£5000
Sewing Repairs Income	£111	-	£111
Total Income	£14,744	£257,989	£272,733

Note 4 — Expenditure Analysis

(Summarised from your ledger totals)

Expenditure Category	Amount
Staff Salaries	£189,192
Rent & Venue Hire	£30,721
Overheads	£100
Activities	£12,713
Travel	£13,859
Food & Refreshments	£12,074
Total Expenditure	£258,659

Note 5 — Staff Costs

- No employee earned over £60,000
- No redundancy or termination payments were made
- No ex-gratia payments were made
- No trustees received remuneration or expenses

Note 6 — Related Party Transactions

There were no related party transactions during the year.

Note 7 — Accruals

Accrued Expense	Amount
Virgin Media	£50
Bin Collection	£69
Mobile Phone	£50
Total Accruals	£169

Note 8 - Movement in Funds (Detailed)

Fund Name	Opening Balance	Income	Expenditure
Unrestricted Funds	£53,803	£14,744	£670 (absorbed into expenditure)
Restricted Funds			
Glasgow Communities Fund	£0	£58,800	£58,800
National Lottery Improving Lives	£0	£65,931	£65,931
Multiply (Phase 1 & 2)	£0	£48,886	£48,886
GCFN Admin Fund	£0	£4,896	£4,896
GCFN Garden Market Fund	£0	£2,000	£2,000
GRID Fund	£0	£4,475	£4,475
Enable Scotland Fund	£0	£30,000	£30,000
GCVS Paid Work Placement	£0	£2,627	£2,627
Mental Health & Wellbeing Fund	£0	£10,500	£10,500
Scottish Forestry Fund	£0	£3,974	£3,974
Strathclyde University Fund	£0	£1,500	£1,500
MEARS	£0	£1,000	£1,000
Partner Contributions	£0	£900	£900
Paths for All	£0	£22,500	£22,500
Restricted Funds – Carried Forward	£53,803	£257,989	£257,989
TOTAL FUNDS	£67,877	£272,733	£258,659

Explanation of Key Movements

1. Restricted funds

Restricted funds were spent in full, except for:

- £8,265 remaining unspent at year-end
- This matches your confirmed closing restricted balance

2. Unrestricted funds

Your unrestricted funds increased to **£59,612**, driven by:

- General income
- Underspend on unrestricted activities

Fund Name	Opening Balance	Income	Expenditure
<ul style="list-style-type: none"> No transfers from restricted funds 			
3. No transfers between funds			
You confirmed no internal transfers — so all restricted income was spent on its intended purpose.			

Accruals note

- Virgin Media: £50
- Bin Collection: £69
- Mobile Phone: £50

Total: £169

Note 9 — Reserves Policy

Restricted funds represent income received for specific purposes. All restricted income was applied to the activities for which it was received. At year-end, £8,265 of restricted income remained unspent and was carried forward to 2025–26.

Unrestricted funds represent income available for the charity's general purposes. The unrestricted closing balance of £59,612 reflects the charity's free reserves at year end.

No transfers were made between restricted and unrestricted funds during the year.

Note 10 — Going Concern

The trustees consider the charity to be a going concern, given secured funding through March 2027 and active fundraising efforts.

Note 11 — Post Balance Sheet Events

There were no post-balance-sheet events requiring disclosure.

Note 12 — Contingent Liabilities

None.

Note 13 — Commitments

None.

H. Mclean

INDEPENDENT EXAMINER'S REPORT

For the year ended 31 March 2025

Report of the Independent Examiner to the Trustees of

Central and West Integration Network SCIO

Scottish Charity Number: SC047341

I report on the charity's accounts for the year ended 31 March 2025, which are set out on pages 13 to 19.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The trustees consider that the audit requirement of Regulation 10(1) (d) does not apply. I am appointed to examine the accounts under section 44(1) (c) of the Act.

It is my responsibility to examine the accounts as required under Regulation 11 and to state whether any matter has come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures and seeking explanations from the trustees concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit. Consequently, I do not express an audit opinion.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Regulations, and
- To prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Regulations

Have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: _____

Name: ABIODUN ILESANMI

Relevant professional qualification (if any): ACCA, ACPA, FMAAT