



Peterhead FC Community Foundation

Scottish Charity Number:

SCIO SC052705

2024 - 2025

PFCCF Annual Report

Registered Address: - Balmoor Stadium, Balmoor Terrace,
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Chairperson's Message

Welcome to the second annual report of Peterhead FC Community Foundation (SCIO SCO52705) or "PFCCF". This report covers the period from end of August 2024 to the end of our fiscal year in August 2025, a year of meaningful progress of our strategic plan delivery growing our influence for positive change throughout our local community.

2024/25 has been a year of growth for PFCCF with many highlights in each of our three strategic plan elements, which required resilience and adaptability to meet the external and internal challenges the Foundation has faced.

Without the hard work, commitment and determination demonstrated by the trustees, staff, membership and valued volunteers, no success would have been possible, I am humbled and grateful to you all, as well as for the support of our funding partners.

A shining example of the impact a proactive funder can provide was the collaboration between PFCCF and Buchan Offshore Wind to produce a promotional video of the positive impact that our flagship Partner School Program delivers, which was then featured in local press and national coverage via BBC Scotland news.

The publicity has resulted in more companies and the SFA looking to invest in our Partner School Program which means we can help more pupils who struggle to engage in learning or to see themselves in a positive light to build resilience. We can be proud that the Partner School Program is making learning empowering and provides pupils positive experiences that they look forward to each week.

PFCCF, as Peterhead Football Club's official charity partner, works closely with the club to increase local pride and community engagement. We appreciate and are grateful for the ongoing support from the board, players, and staff, the joint community day was one of the highlights of the year involving many local organisations.

Every contribution to PFCCF is important; however, the contribution from member and volunteer Kelly O'Brien has been outstanding, always willing to assist and fully demonstrates the community spirit we desire to promote. Under her leadership the Boogie in Bar initiative has reached new heights of engagement and fun making a real positive difference to the members of our community that attend.

The year has been frustrating in terms of progress on the second element of our mission, the long-term viability and improvement of the Catto Park facilities, after consultation with Community Ownership Support Scotland (COSS) and Aberdeenshire Voluntary Action (AVA) on the proposed Asset Transfer, there was a clear requirement to alter our structure to a two tier organisation and the resultant changes to the constitution have taken a long time to approve, your patience in regards this process is appreciated and hopefully the constitution will be approved soon and progression made with the Expression of Interest.

Looking ahead, we can be excited about the opportunities that lie before us as we continue to strive for excellence and expand our services to make a positive and lasting difference to the lives to hundreds of children and adults in AB42.

#Our Toon Our Community. #Give a little help a lot

PFCCF Vision

The Foundation will play a positive role in our community by inspiring, including, educating, and empowering our community to improve their quality of life.

PFCCF Mission

Provide facilities and accessible opportunities for all, using the power of sport and Peterhead FC to inspire our community to live active, healthy, positive lives and create a more inclusive community to create a sense of belonging and purpose.”

Our Mission is served by two clear objectives: -.

- ✓ Provide community programs that motivate, educate, and inspire our community to live active, healthy, positive lives in an inclusive community.
- ✓ Ensure the long-term viability and improvement of the Catto Park facilities for people of all ages to have affordable access to sporting, leisure, educational and social opportunities to empower them to achieve their potential.

PFCCF Charitable Objectives

- 1) The provision of recreation facilities and the organisation of recreational activities.
- 2) The advancement of public participation in sport and, in particular, the promotion of participation by members of the public in healthy sporting activities, including, but not limited to, football.
- 3) The advancement of health, in particular through participation in sporting activities.
- 4) The advancement of citizenship or community development and, in particular, the provision of community based recreational facilities and activities undertaken by football clubs.
- 5) The advancement of education through sporting activities promoting, alone or in conjunction with others, football and other sports, literacy, numeracy, life skills, and social activities to a cross section of the community.
- 6) The prevention or relief of poverty; and
- 7) Any other purpose that may reasonably be regarded as analogous to any of the preceding purposes.

PFCCF Structure and Governance

PFCCF is an independent Scottish Charitable Incorporated Organisation (SCIO) with its own staffing, governance, financial arrangements.

Peterhead FC Community Foundation (SCIO SC052705) or “PFCCF”, achieved Scottish Charitable Incorporated Organisation status (SCIO) as a registered not-for-profit charity (SC052705) on the 18th of August 2023.

PFCCF is a two-tier organisation managed by a board of Trustees, the board is elected by, and accountable to, a wider body of ordinary members.

The membership has increased over the period, to the current level of 27 members.

The PFCCF governing document is the approved constitution.

PFCCF Strategic Plan

The published 2021 Aberdeenshire Council Strategic needs assessment for Peterhead outlines the many challenges facing our community such as: alarming rates of obesity, negative impact on life expectancy; an increasing trend of poor mental health, increasing foodbank referrals and areas of our community living in areas of deprivation.

We have developed a five-year strategic plan based on national studies and the Aberdeenshire Council strategic needs assessment for Peterhead to improve the lives of people in and around our community. The strategy focused on three key areas: -

- ✓ **Health, Wellbeing, and Inclusion**
- ✓ **Education and Employability**
- ✓ **Football Development**

PFCCF will only achieve our strategic goals with collaboration from other third-party organisations in the town and the generous support and collaboration of individuals and organisations with similar aims.

2024-2025 PFCCF Board of Trustees

- Chairperson - Mr. Gavin Mundie
- Vice Chairperson - Mr. John Morgan
- Secretary - Mr. Brian McCombie (co-opted Trustee)
- Treasurer - Ms. Sandra Davidson (co-opted Trustee)
- Health, Wellbeing, and Inclusion Trustee Lead - Mr. Neil Cameron
- Football Development Trustee Lead - Mr Scott Will
- Education Trustee Lead - Mr Ali Hynd (co-opted Trustee)
- Employability Trustee Lead - Mr. Brian McCombie (co-opted Trustee)
- Aberdeenshire Council Liaison - Mr. Brian McCombie (co-opted Trustee)

Proposed Constitution Written Resolution 10 in regards sections 8.1, 8.2, 8.4 and 8.5 will enable the Board of Trustees to be expanded from its current limit of 7 to 9, this will facilitate the appointment of: -

- Communications & Marketing Trustee Lead
- Business Development & Partnerships Trustee Lead

Recruitment

The Board of Trustees were delighted that Dr Douglas Nicol has accepted the invitation to join the team as an PFCCF Ambassador supporting the Health, Wellbeing, and Inclusion element of our strategy.

Dr Nicol is a highly respected GP supporting the communities of Peterhead and Mintlaw, as well as holding positions as the lead for GP minor surgery service for NHS Grampian and GP Appraisal Lead for Grampian, Orkney, and Shetland. He continues

working in General Practice at Crimond Surgery and as a Secondary Care appraiser for NHS Grampian.

His influence will enable PFCCF bring more focus to our Health, Wellbeing and Inclusion support development as well as building positive relationships with NHS Grampian, better informing GPs on our support groups and what help is required.

At the end of the fiscal year PFCCF employs 1 full time member of staff and a part time coach both supporting the Partner school program.

Peterhead FC provide via the services agreement, additional coaching support, office administration and office services and finance management support.

Additional funding for the Partner school program will result in additional full time and part time positions on a fixed contract.

Financial Review

Peterhead FC Community Foundation (PFCCF) trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regs 2006.

Ms Sandra Davidson was co-opted in a PFCCF Treasurer when Mr James Morgan had to resign his position due to health-related matters.

PFCCF has a partnership with local accounts and business advisors M Squared Accountants. The partnership provides oversight of our financial performance, payroll support, and independent audit of our financial reporting.

M Squared Accountants were instructed by the PFCCF trustees to examine the accounts as required under Section 44(1) (c) of the Act and in accordance with Regulation 11 of the Charities Accounts (Scotland) Regs 2006.

M Squared Accountants completed the examination of the PFCCF accounts for the year ending on the 31st of August 2025. The examination report was issued on the 4th of November 2025, which detailed the Examiner's Statement as below: -

Examination Of Accounts

The examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters.

In the course of my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements: To keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and to prepare the accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations have not been met.

The income for the year to 31 August 2025 amounted to £ 111,072.45 and expenditure amounted to £90,398.78, resulting in consolidated positive balance for the year of £20,673.67. However, most of that positive balance is for restricted funds to cover salaries and specific community events.

Peterhead FC Community Foundation SCIO

2024/25

To 31st August 2025

Income

Coaching	14,900.83
Grant	33,458.00
Donations	5,593.30
Loan Repayment	10,000.00
Partner School	26,200.00
Bookings	1,222.50
Sponsorship	15,000.00
Sales	1,865.00
Collection	200.00
Ffit	2,400.00
Raffle	232.70
Cashback	0.12

111,072.45

Expenditure

Professional fees	3,000.00
Website	30.00
Hire Costs	758.46
Wages	17,712.18
Sundry	2,421.25
Insurance	368.97
IT Support	1,270.98
Sponsorship	1,875.00
Advertising	879.26
Refunds	170.00
Services	41,499.84
HMRC	5,223.49
Donation	1,250.00
Pension	1,040.15
Loan	10,000.00
Equipment	2,899.20

90,398.78

20,673.67

Cash Flow Projection

The cash flow projection is reviewed monthly by the board of Trustees, funding that is restricted can only be spent on the items that supports the funding claim; therefore an updated financial breakdown is to be received from M Squared Accountants to detail the cash in hand that is restricted and unrestricted.

This coming year indicates a positive cash flow with the pledge for further continued support from Buchan Offshore Wind, the last year of funding from the Robertson Trust and applications made to SSEN Transmission.

A key goal for the Foundation security in cash flow is building relationships with local businesses and people to support programs that deliver real community impact.

Health, Wellbeing, and Inclusion Review

The element committee is led by PFCCF Trustee Neil Cameron and 2024-25 has been successful in meeting its set objectives with the launch and support of a prostate support group as well as maintaining or growing the other varied groups engaged in this element that are making a real difference in our community.

The committee held a strategic review as it became evident that the Sunday brunch was not being used to the perceived need and the program was suspended indefinitely.

The strategic review also considered our approach to Mental Health Initiatives and potential programs and relationships with Men United / Shirley's Space, the working relationship with Men United has improved but Shirley's Space still requires work.

It was agreed to make contact made with SAMH Changing Room Project team to look at providing courses at Balmoor to promote men's mental health, supported and delivered by SAMH, it provides men an opportunity to open up and get things off their chest in a relaxed nonclinical setting. Men United have agreed to support the project.



The Women's Wellness Support Group (menopause) has been well attended throughout the year and is becoming an important support group in the community with a range of guest speakers, special recognition must be made to the group lead, Ms Kim Woolner who also provides PFCCF with HR support to ensure our policies are compliant with changes in legislation and our safer recruitment processes.

Another highlight of the year was the inaugural Peterhead FC – PFCCF Community Fun Day held on the 28th of June, thanks to Sharon Brown and the club staff for their assistance and all the PFCCF volunteers that attended and helped with raffles and day was a success especially the parade of champions, record strip sales and good atmosphere at the Stadium with Coast Radio broadcasting the event.

PFCCF supports Boogie in the bar at Balmoor in association with Aberdeenshire Health and Social Care Partnership and Alzheimer's Scotland, it is an initiative to tackle isolation with a great fun activity that is open to all and is dementia friendly. Under the leadership of Kelly O'Brien this event has grown month on month with over 125 people attending the last meeting, a testament to the incredible work Kelly puts in to make each event special and an experience for the attendees.

The Prostate support group in association with Prostrate Scotland is established led by volunteers Richard Donaldson and Ray Gibbs, numbers of attendees are growing.

Recognition of the efforts though-out 2024-25 of Natty Porter, supporting the PFCCF via PFC, he organises the SPFL Trust Festive Friends event which saw record numbers attending and the largest number of hampers delivered with thanks to the Northeast Tartan Army for their support. This event is a favourite in the community calendar.

Natty also has reinvigorated' the Football memories group aimed at Dementia sufferers and respite for families but is open to all, the group has grown month on month.

Natty supported by Steven Chalmers, again successfully delivered three FFIT courses in association with the SPFL Trust, the free exercise and weight loss program has proven to be popular and successful with exceptional results.

Steven also leads the recreational football sessions every Monday evening for over 35s, aimed at getting participants to maintain their exercise levels and movement.

PFCCF held two food bank collections on behalf of the Aberdeenshire North Food bank at Peterhead FC home matches and the second was in conjunction with Peterhead Boys club which increased donations and visibility.

There have been requests for PFCCF to assist with the Aberdeenshire Council Refugee Support or New Scots initiatives, this requires a better understanding of expectations, Brian McCombie is assisting in consulting with the Council on this matter.

Monthly Calendar of Health, Inclusion and Wellness events now being published in the PFC match day program, to also to distributed monthly on the website and social media channels to see if attendance increases for groups.



The 2025-26 strategic goals for the committee are: -

1. Establish communications with NHS Grampian to better communicate the availability of our support groups and to understand what services the community needs with Dr Nicol's support.
2. Improve recording of groups attendees and social impact for funder reporting.
3. Launch of SAMH Mental Health support Changing Room project, three courses to be run in 2026.
4. Development of Walking group to encourage companionship and health activity
5. Develop an understanding of the Council's needs in regards inclusion of New Scots in our community.

Football Development Review

The committee is led by PFCCF Trustees Scott Will and John Morgan; the committee have made significant progress in 2024-25. The support of Ms Jacqueline Buchan has been invaluable in providing administration support and providing monetary management of the Under 18 development team with Buchanheaven Hearts JFC.

A key objective for the committee in 2024-25 was to get community clubs affiliated to PFCCF to progress SFA Quality Mark award for Community Football, we now have the following clubs affiliated:- Peterhead Football Club, Buchan Girls & Ladies FC, Peterhead United FC, Buchanheaven Hearts JFC and Peterhead Boys Club. With support provided to Longside JFC and Maud JFC who may be invited if required.

The Football Development Pathways Manager is a position that remains vacant, this role requires further discussion with PFC in regards how the role would support the development of player pathways

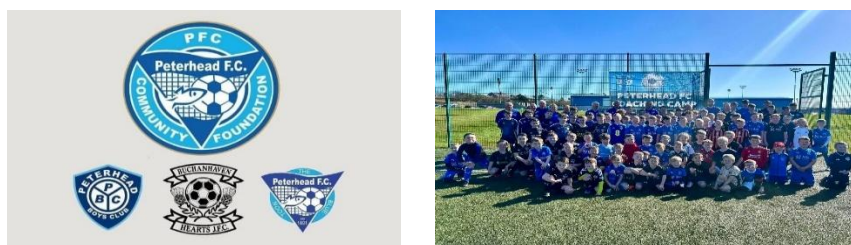
The Under 18 team has made progress over this last year in the Highland league development league, becoming more competitive, challenges remain in getting access to the Astro pitch for training and matches and is a large overhead for the team.

Both PFCCF and PFC are members of the Catto park Users group and discussions are ongoing with the Council to improve services, but it highlights the likely benefits of PFCCF taking control of the facility would bring.

A Veo camera has been purchased by PFCCF to enable the filming of matches and training, assisting in player analysis and feedback and is working well, the camera is being shared between Under 18 team and PFC first team on match days with Sharon Brown as custodian of the Camera.

The coaching camps were well attended for March, July, and October but the durations of the camps were reduced to make them cost competitive and PFCCF were able to provide between 10 and 15 free places to school children identified by the schools who would otherwise miss out on the experience due to financial constraints.

The additional Ballers coaching sessions which were a success the year previously were not repeated, better control on the coach planning and allocation of tasks has been identified and put in place for the year ahead.



The 2025-26 strategic goals for the committee are: -

1. Develop Community Club and achieve SFA Community Club Quality mark.
2. Develop Coach & Player pathways to enable all to reach their potential.
3. Review of current coaching camp set up and opportunities to improve.

Education and Employment Review

Education and Employability are key to our mission for sustainable community change. As the partner school program is growing, the board saw a need for more expertise and a clearer direction for each area. It was agreed to split the element with Mr. Ali Hynd leading on Education and Mr. Brian McCombie the lead for Employability.



Education

Our flagship program is the Partner School Program, which aims to deliver for the school an increase in pupil positive behaviours, attendance, and meta skills attainment such as self-management, social intelligence, collaboration, and communication.

In 2024-25 we expanded our Partner School services to Clerkhill Primary, Mintlaw Academy and ASN support services to Anna Ritchie School, as well as continuing support to Buchanhaven Primary.

Ali has led a review of the Partner School Program deliverables to ensure that we can deliver consistently across any partner school and outcomes to better support the school attainment of Curriculum for Excellence (CfE) elements and outcomes for GIRFEC (Getting It Right for Every Child - Scottish Government).

This review has provided a clarity in what options that PFCCF can provide and has led to the development of a sales brochure so the opportunity can be more clearly understood by the school and tailored to meet their needs.

The Education element has also been strengthened by further administration support provided by Peterhead Football club to assist in the community coach communication, collation of evidence of impact and community coach training compliance, Ms Sharon Brown has made a significant improvement in all three areas.

The year ahead is extremely exciting for the Partner School program, building on the video detailing the program objectives and impact with Buchanhaven Primary and the resultant positive publicity received from BBC Scotland news item and P & J spread we are attracting significant investment from funders that enable further recruitment will underwrite the program for the next two to three years. This will significantly increase the schools we can collaborate with, providing support to Central Primary School is key to developing our impact in the areas of highest deprivation in AB42.

The Buchan-moor Bairns pre-school activity play area located at the East stand in Balmoor stadium was consistently used throughout the year, which identified the need to make the area under the East Stand more suitable for the children to use and provide adequate facilities for potential wider use as a nursery.

This has led to a capital project proposal and architect drawings have been obtained and quotes for the work, funding sourcing is ongoing to deliver an important community asset and potentially a match day respite area.

Looking forward the 2025-26 strategic goals for employability are: -

1. Expand the Partner School program to a minimum of two additional local schools and taster sessions for schools across AB42.
2. Recruitment of qualified coaches to support the expansion and delivery
3. Effective reporting of outcomes and social impact
4. Development of the pre-school nursery provision facilities.

Employability

PFCCF aim to provide our community with tools, skills, and opportunities to develop and secure employment potentially providing an alternative to traditional education routes and support a diverse range of participants from a variety of backgrounds.

PFCCF are fortunate that we can engage with our community in the way that few other organisations can, and we receive many requests to assist in this area but our impact in 2024-25 was limited, a project with Street Soccer Scotland was attempted but due to time frames and lack of candidates from Council agencies, the project was cancelled.

Brian McCombie has taken the lessons learned from the cancelled project and fully engaged with many of the Council departments or sub working groups to better understand their role and needs. The conversations indicate there is a lack of a cohesive approach from the council in this area which creates confusion for PFCCF in where we could most effectively assist. These conversations are ongoing to strengthen communications and to clarify which organisations we can best support and how.

An exciting opportunity that is under discussion is via BAM Nutall a lead contractor on the SSEN Eastern Green link project. PFCCF have drafted a "Positive Pathways," Project outline to bring PFCCF services and link with employment opportunities with the contractors and Council service users as well as potentially meeting objectives of the Peterhead Neighbourhood board. Discussion in regards this project are continuing.

Also key to the employability is development our the PFCCF Volunteering program to provide real opportunities to not only for work experience but to enable life skills development towards employability.

Looking forward the 2025-26 strategic goals for employability are: -

1. Gain clarity of the Council departments or other agencies requirements and where PFCCF can assist develop effective relationship with agreed goals.
2. Develop BAM Nuttall project to gain agreed deliverables and support.
3. Development and recognition of the PFCCF Volunteering program.

Facility Development Projects

The second element of the PFCCF mission is to ensure the long-term viability and improvement of the Catto Park facilities for people of all ages to have affordable access to sporting, leisure, educational and social opportunities.

The main project to facilitate our mission is to achieve a community asset transfer to PFCCF from Aberdeenshire Council, however a second project was also initiated last year to support the success of the Buchanmoor outdoor play area and recognizing the facility under the East Stand requires improvement for use by the children.

Catto Park – Community Asset Transfer (CAT)

2024-2025 saw the production of independent feasibility studies in regards the viability of the facilities in their current state and the feasibility of the proposed development of facilities to provide a covered indoor astro pitch and entertainment venue, as well as development football pitches. Also, a valuation of the site commissioned from Shepherds to better support the studies and planned application.

The board of trustees took the decision that the Expression of Interest (EOI) to Aberdeenshire Council would propose to operate the site in its current condition currently and Mr. Brian McCombie as the project focal point in communications with Aberdeenshire Council officers and the newly formed Peterhead Neighbourhood Board.

The board of Trustees sought independent consultation on the Community Asset Transfer process and funding sources from Community Ownership Support Scotland (COSS) and Aberdeenshire Voluntary Action (AVA) both organisations provided invaluable advice and are looking to continue support to PFCCF through the CAT application process.

The consultations indicated clearly that there was a requirement to alter our structure to a two-tier member led organisation and this drove the members meeting in May to approve the proposed changes to the constitution. However, after concerns were raised in regards the process, these have now been re-issued for approval and if agreed and the revised constitution shared with OSCR. The constitution amendment will hopefully be finalised soon so that PFCCF will be in position to issue the Expression of Interest (EOI) to Aberdeenshire Council.

The EOI submission will trigger a series of supporting actions with agreement with Peterhead FC in the operating model for the facilities post transfer, consultation with the Catto Park Users group and a public consultation on the CAT.

There is now better clarity on the scope of facilities proposed at the Peterhead Campus project in Dales Park, which enables a more cogent conversation in regards facilities that may be developed in the future at Catto Park.

Aberdeenshire Council have a fixed time to consider the EOI application and clarify any concerns, once this stage is completed and terms/costs of asset transfer agreed in principle as well as mirroring leases for the current tenants, then the application for CAT can be made, which can take between 12 to 18 months to complete.

This is a critical project to enable the Foundation to grow and develop facilities that the town can be proud of and increase our community engagement and support, we anticipate the year ahead will provide considerable progress for this project.

Thank You

Peterhead FC Community Foundation would like to thank all our members, volunteers, sponsors, delivery partners, funders and of course, everyone at Peterhead FC for everything they do for the Foundation, together we make an impactful difference.

Declaration

Signed on behalf of the board of Peterhead FC Community Foundation trustees:

Signature 

Print name Gavin Mundie

Designation Chairperson

Date 10/01/2026.